



This country profile should be read in conjunction with the "How to use the country profile" document which can be found at <u>unfpa.org/sowmy</u>

Map is an approximation of actual country borders.

Obstetricians & gynaecologists

Total SRMNAH workforce

Paediatricians

Estimated population	2019	25,876,387
Women of reproductive age (aged 15-49)	2019	6,268,992
Adolescents (aged 10-19)	2019	6,005,828
Total fertility rate (births per woman)	2015-2020	4.6
Live births	2019	909,800
Pregnancies	2019	1,267,335
Adolescent birth rate (births per 1,000 women aged 15-19)	2014	119
Maternal mortality ratio (maternal deaths per 100,000 live births)	2017	529
Neonatal mortality rate (deaths within 28 days per 1,000 live births)	2018	27
Stillbirth rate (per 1,000 total births)	2019	19
Births attended by skilled health personnel (%)	2019	69%
Modern contraceptive prevalence rate (% using modern method)	2019	21%
Unmet need for family planning (% of women of reproductive age)	2019	16%
Caesarean section rate (% of live births)	2012-2014	2%
Coverage for 4+ antenatal care visits (% of live births)	2018	65%

2019

nr

nr

nr

19

nr

nr

nr

nr

Data sources: see "How to use the country profile" document.

FULL SRMNAH WORKFORCE AVAILABILITY						
Year	Headcount (A)	Percentage of time on SRMNAH (B)	Dedicated SRMNAH Equivalent (DSE) (A*B)	Grad Year	l uates Number	Density per 10,000 population
nr	nr	na	nr	nr	nr	nr
nr	nr	na	nr	nr	nr	nr
nr	nr	na	nr	nr	nr	nr
nr	nr		nr	2018	1,875	nr
nr	nr	na	nr	nr	nr	nr
nr	nr	na	nr	2018	1,875	nr
nr	nr		nr	nr	nr	nr
nr	nr	na	nr	nr	nr	nr
nr	nr	na	nr	nr	nr	nr
nr	nr	na	nr	nr	nr	nr
nr	nr	na	nr	nr	nr	nr
nr	nr	na	nr	nr	nr	nr
nr	nr	na	nr	nr	nr	nr
nr	nr	na	nr	2019	622	nr
	Year nr n	Year Headcount (A) nr n	YearHeadcount (A)Percentage of time on SRMNAH (B)nrnrnnnrnrnanrnrnanrnrnrnrnrnanrnrnanrnrnanrnrnanrnrnanrnrnanrnrnanrnrnanrnrnanrnrnanrnrna	Year Headcount (A) Percentage of time on SRMNAH (B) Dedicated SRMNAH Equivalent (DSE) (A*B) nr nr na nr nr nr na nr	Year Headcount (A) Percentage of time on SRMNAH (B) Dedicated SRMNAH Equivalent (DSE) (A*B) Grad Year nr nr nr nr nr nr nr na nr nr nr nr nr nr nr	Year Headcount (A) Percentage of time on SRMNAH (B) Dedicated SRMNAH Equivalent (DSE) (A*B) Graduates Year Number nr nr

na

na

Source: National Health Workforce Accounts (NHWA) data platform, accessed Dec-2020, most recent available year.

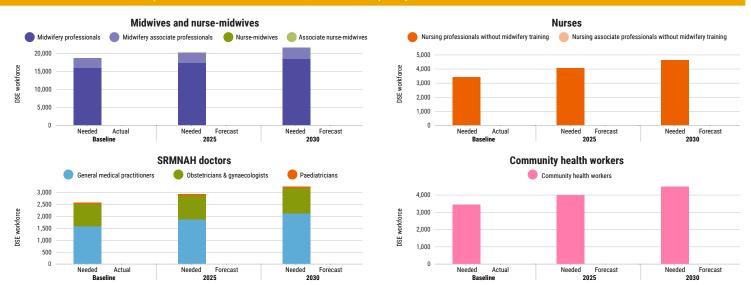
nr

nr

PROJECTIONS TO 2030, DEDICATED SRMNAH EQUIVALENT (DSE) WORKFORCE

nr

nr



Age distribution 55+ 35-54 <35 0% 20% 40% 60% 80% 100%

Gender distribution

nr women

nr

men

Source: National Health Workforce Accounts (NHWA) data platform, accessed Dec-2020, most recent available year.

ENABLING ENVIRONMENT

Policy environment

National policy guideline that recommends midwife-led care for pregnancy and/or childbirth and/or postnatal period for mother only, or both mother and newborn? *	Mother & newborn		Postnatal Mother & newborn
Number of midwives in leadership roles in national MoH / sub-national	National MoH	Sub-national MoH	Regulatory authorities
MoH / regulatory authorities	0	0	0

Education

National policy / guideline on education of midwifery care providers based on ICM competencies? *		yes	
Midwifery education pathway	Direct entry	Post-nursing	Combined
(direct entry / post-nursing / combined)?	yes	no	no
Duration of direct entry / post-	Direct entry	Post-nursing	Combined
nursing / combined education programme (months)	36	na	na
% of midwifery educators who are midwives		5	

Regulation			
National policy sets a competency framework for maternal and/or newborn care? *		yes	
National policy on regulation of midwifery care providers based on ICM competencies? *		no	
Regulatory body for midwifery practice?		yes	
Is licensing compulsory prior to practise? / Is there periodic relicensing? / Is continuing	License compulsory	Periodic relicensing	Continuing development requirement
professional development a requirement for relicensing?	no	na	na

Association

Is there a professional association specifically for midwives? Is there	ASSOCIATION SPECIFICALLY	
another professional association open to midwives?	yes	no

Source: 2020 ICM survey, except those marked * which are from 2018-2019 WHO SRMNCAH policy survey

POTENTIAL TO MEET NEED AND DEMAND, 2019 AND 2030

Workforce time available Potential to meet **NEED** = Workforce time needed for universal coverage of essential SRMNAH interventions

SoWMy 2014§ 2030 **SoWMy 2021**



Supply of health workers Potential to meet **DEMAND** = Health workers system can support



§ or most recent regional SoWMy report: East & Southern Africa 2017 or Pacific States 2019

EXPLANATORY NOTES

Source: Additional information provided by national stakeholders during data collection and validation.