



Estimated population	2019	25,716,554
Women of reproductive age (aged 15-49)	2019	6,227,653
Adolescents (aged 10-19)	2019	5,987,791
Total fertility rate (births per woman)	2015-2020	4.68
Live births	2019	920,600
Pregnancies	2019	1,231,067
Adolescent birth rate (births per 1,000 women aged 15-19)	2015	123.3
Maternal mortality ratio (maternal deaths per 100,000 live births)	2017	617
Neonatal mortality rate (deaths within 28 days per 1,000 live births)	2018	34
Stillbirth rate (per 1,000 total births)	2019	23
Births attended by skilled health personnel (%)	2016	74%
Modern contraceptive prevalence rate (% using modern method)	2019	22%
Unmet need for family planning (% of women of reproductive age)	2019	21%
Caesarean section rate (% of live births)	2014-2016	3%
Coverage for 4+ antenatal care visits (% of live births)	2016	51%

Data sources: see "How to use the country profile" document.

This country profile should be read in conjunction with the "How to use the country profile" document which can be found at unfpa.org/sowmy

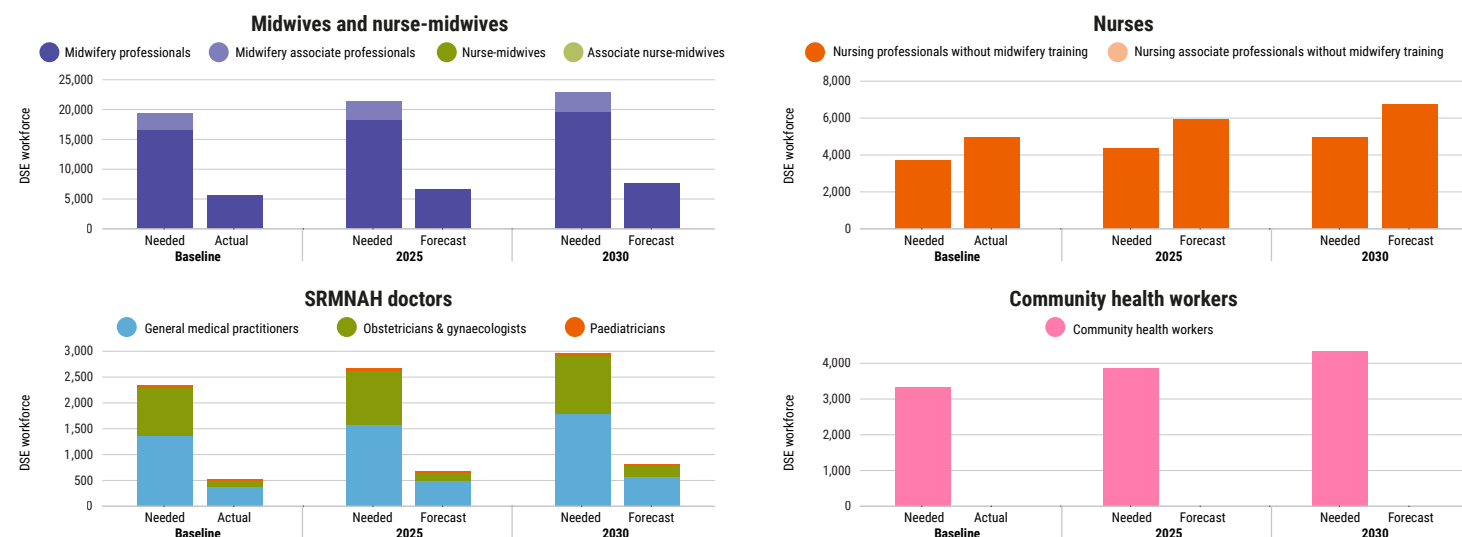
Map is an approximation of actual country borders.

FULL SRMNAH WORKFORCE AVAILABILITY

Occupation group	Year	Headcount (A)	Percentage of time on SRMNAH (B)	Dedicated SRMNAH Equivalent (DSE) (A*B)	Graduates		Density per 10,000 population
					Year	Number	
Midwifery professionals	2019	5,601	100%	5,601	nr	nr	2.2
Midwifery associate professionals	nr	nr	na	nr	nr	nr	nr
Midwives not further defined	nr	nr	na	nr	nr	nr	nr
Nursing professionals	2019	11,259		4,954	nr	nr	4.4
with midwifery training	nr	nr	na	nr	nr	nr	nr
without midwifery training	2019	11,259	44%	4,954	nr	nr	4.4
Nursing associate professionals	nr	nr		nr	nr	nr	nr
with midwifery training	nr	nr	na	nr	nr	nr	nr
without midwifery training	nr	nr	na	nr	nr	nr	nr
Nurses not further defined	nr	nr	na	nr	nr	nr	nr
Community health workers	nr	nr	na	nr	nr	nr	nr
Paramedical practitioners	nr	nr	na	nr	nr	nr	nr
Medical assistants	nr	nr	na	nr	nr	nr	nr
General medical practitioners	nr	nr	na	nr	nr	nr	nr
Obstetricians & gynaecologists	2014	238	50%	119	nr	nr	0.1
Paediatricians	nr	nr	na	nr	nr	nr	nr
Total SRMNAH workforce		17,098		10,674			6.6

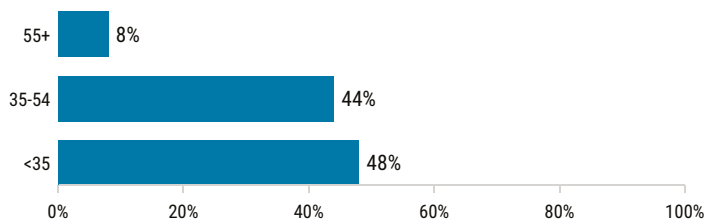
Source: National Health Workforce Accounts (NHWA) data platform, accessed Dec-2020, most recent available year.

PROJECTIONS TO 2030, DEDICATED SRMNAH EQUIVALENT (DSE) WORKFORCE



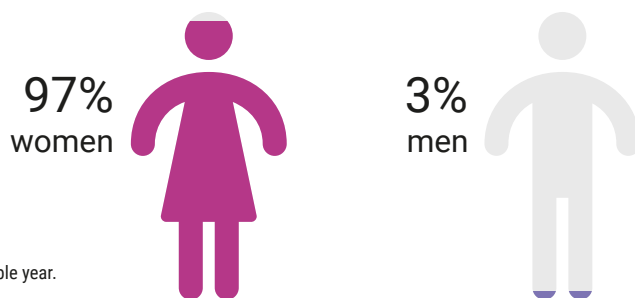
Source: SoWMy analysis, using NHWA data platform, accessed Dec-2020

Age distribution



Source: National Health Workforce Accounts (NHWA) data platform, accessed Dec-2020, most recent available year.

Gender distribution



ENABLING ENVIRONMENT

Policy environment

National policy guideline that recommends midwife-led care for pregnancy and/or childbirth and/or postnatal period for mother only, or both mother and newborn? *	<i>Pregnancy</i>	<i>Childbirth</i>	<i>Postnatal</i>
	Mother only	Mother only	Mother only

Number of midwives in leadership roles in national MoH / sub-national MoH / regulatory authorities	<i>National MoH</i>	<i>Sub-national MoH</i>	<i>Regulatory authorities</i>
	7	0	11

Education

National policy / guideline on education of midwifery care providers based on ICM competencies? *	
	yes

Midwifery education pathway (direct entry / post-nursing / combined)?	<i>Direct entry</i>	<i>Post-nursing</i>	<i>Combined</i>
	yes	no	no

Duration of direct entry / post-nursing / combined education programme (months)	<i>Direct entry</i>	<i>Post-nursing</i>	<i>Combined</i>
	36	na	na

% of midwifery educators who are midwives	
	40

Regulation

National policy sets a competency framework for maternal and/or newborn care? *	
	yes

National policy on regulation of midwifery care providers based on ICM competencies? *	
	yes

Regulatory body for midwifery practice?	
	yes

Is licensing compulsory prior to practise? / Is there periodic relicensing? / Is continuing professional development a requirement for relicensing?	<i>License compulsory</i>	<i>Periodic relicensing</i>	<i>Continuing development requirement</i>
	no	na	na

Association

Is there a professional association specifically for midwives? Is there another professional association open to midwives?	<i>Association specifically for midwives</i>	<i>Other association open to midwives</i>
	yes	yes

Source: 2020 ICM survey, except those marked * which are from 2018-2019 WHO SRMNAH policy survey

POTENTIAL TO MEET NEED AND DEMAND, 2019 AND 2030

$$\text{Potential to meet NEED} = \frac{\text{Workforce time available}}{\text{Workforce time needed for universal coverage of essential SRMNAH interventions}}$$

SoWMy 2014[§]



SoWMy 2021



2030



$$\text{Potential to meet DEMAND} = \frac{\text{Supply of health workers}}{\text{Health workers system can support}}$$



2030 supply is **moderately below** capacity to employ

§ or most recent regional SoWMy report: East & Southern Africa 2017 or Pacific States 2019

EXPLANATORY NOTES

The first cohort of Masters-level midwives will graduate in 2021.

Source: Additional information provided by national stakeholders during data collection and validation.

Key:
na = not applicable
nr = not reported
dk = don't know
MoH = Ministry of Health