




EXECUTIVE BOARD DECISION TRACKING TABLE FOR 2024


The following matrix keeps track of the implementation of specific and time-bound requests to UNFPA contained in Executive Board decisions. The decision-tracking matrix is revised on a regular basis to keep the information relevant and up-to-date.


The full text of the Decisions per Executive Board sessions is available by clicking on the decision. The full compendium of Decisions adopted by the Executive Board in 2023 can be found on the [UNFPA Executive Board Website](#).

The status of a decision is indicated as follows: **(1) GREEN** ● signifies (a) ‘completed’ (action has been completed or decision is no longer relevant) or (b) ‘ongoing’ (action in progress, if a recurring item); **(2) YELLOW** ● signifies an action is ‘partially completed’ (action in progress, with a due date, if relevant).

Decision	Category	Responsible division(s)	Request	Deadline	Progress and follow-up action	Status
First regular session 2024						
2024/1 Reports of UNDP, UNCDF, UNFPA and UNOPS on the implementation of the recommendations of the Board of Auditors, 2022			1. Notes the unqualified audit opinions on the United Nations Development Programme (UNDP), the United Nations Capital Development Fund (UNCDF), the United Nations Population Fund (UNFPA) and the United Nations Office for Project Services (UNOPS) issued by the United Nations Board of Auditors for 2022;			No actions required
			2. Acknowledges the progress made and supports the ongoing efforts of UNDP, UNCDF, UNFPA and UNOPS to implement the recommendations of the Board of Auditors;			No actions required
			3. Encourages UNDP, UNCDF, UNFPA and UNOPS to enhance their efforts to implement all open recommendations;			
			4. Encourages UNDP, UNCDF, UNFPA and UNOPS to include a statement of internal controls in their financial reports;			
			5. Acknowledges the observations and recommendations on risk management and decides to include at its first regular session a recurring joint agenda item for decision on risk management, to provide updates on the continuous work to improve the system of enterprise risk management and to inform the Board of critical risks of strategic importance;			
	Recommendations of the Board of Auditors	Executive Board Branch/OED	6. Requests that for future presentations of reports from the Board of Auditors to the Executive Board, a representative from the Board of Auditors be available for questions from the Executive Board,	On-going	UNFPA is coordinating with the Executive Board Secretariat to ensure that a representative from the Board of Auditors will be available for questions and adequate time will be allotted for remarks and for questions from the	● In progress

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			and further requests that adequate time be allotted for remarks from the representative of the Board of Auditors and for questions from the Executive Board following the presentation of the report of the Board of Auditors for each agency;		Executive Board beginning at the first regular session 2025.	
		Division for Human Resources	7. Requests UNDP, UNFPA and UNOPS to provide a joint update to the Executive Board, as a recurring item for decision at the first regular session, on how the organizations are continually strengthening organizational culture, including their actions to prevent and respond to all forms of discrimination, including racism and racial discrimination, to ensure diversity, equity and inclusion, and to improve geographical representation and gender balance;	First regular session 2025	<p>UNFPA continues to advance its work on the Culture Initiative, an organization-wide exercise to promote culture change and ensure even stronger alignment with UN values.</p> <p>UNFPA is continuously working to address racism in the workplace by raising awareness of employee experiences; developing capacities amongst managers and staff through training and coaching on unconscious bias; fostering inclusive leadership; enhancing staff abilities to call in and call out discriminatory behaviour; and reviewing policies to recognize and address systemic racism.</p> <p>In 2023, following the commitment sealed at the Global Leadership Meeting in Almaty, UNFPA launched a series of 10 "Leadership Dialogues" for senior leadership to foster a culture of accountability vis-à-vis discriminatory behavior.</p> <p>A series of talks involving all staff across the organization was held on various aspects of racism and racial discrimination to promote culture change for all staff.</p>	 In progress

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					<p>In January 2024, UNFPA earned EDGE Move, the second level of EDGE certification, the leading global business certification standard for gender equality.</p> <p>The EDGE certification is accompanied by an action plan to drive positive change for employee empowerment and equity and to solidify UNFPA as a leader in workplace equality.</p> <p>As requested, a joint update will be provided to the Executive Board at the first regular session 2025.</p>	
		Executive Board Branch, Division for Human Resources	8. Requests that the annual address by the Chair of the Staff Council be included formally under the new agenda item on organizational culture, to allow integration of the perspective of staff into discussions on organizational culture;	First regular session 2025	The annual address by the Chair of the Staff Council will be included formally under the new agenda item on organizational culture.	 In progress
			<i>With regard to UNDP:</i> 9. Notes the progress made by UNDP in closing open audit recommendations and acknowledges that all recommendations issued prior to 2021 have been implemented;			No actions required
			<i>With regard to UNCDF:</i> 10. Commends UNCDF for closing all recommendations issued prior to 2022;			No actions required
			<i>With regard to UNFPA:</i> 11. Commends the sustained high rate of recommendation implementation by UNFPA in recent years;			No actions required
			11. Notes the Board of Auditors recommendation regarding the high use of individual contractor agreements and encourages UNOPS to ensure that all positions that entail “inherently United Nations activities” are filled with staff members and to limit the use of individual contractor agreement to the greatest extent possible.			No actions required

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		Supply Chain Management Unit	12. Urges UNFPA to take appropriate measures to strengthen supply chain management and address associated risks, in response to the recommendations of the Board of Auditors, and requests UNFPA to provide ahead of the second regular session 2024 a written update on actions taken, followed by a presentation;	Second regular session 2024	<p>UNFPA is strengthening oversight and coordination of its supply chain through the Supply Chain Management Unit (SCMU).</p> <p>A realignment of the SCMU was launched in 2023 with the objective of more effectively and efficiently support the achievement of the Strategic Plan 2022-2025 results. The structure resulting from the alignment will elevate the governance, and compliance profile, broaden the unit's supply chain planning scope and enhance its last-mile assurance (LMA) function to encompass a wider range of system-strengthening capabilities.</p> <p>The realignment is proceeding according to plan.</p> <p>In addition, the SCMU is developing a supply chain management strategy and implementation roadmap to shape the future direction of the unit. The strategy will be finalized by June 2024. It will prioritize supply chain excellence and data visibility, shaping healthy markets, and sustainable growth while emphasizing human resource capacity enhancement.</p> <p>Ahead of the 2024 regular session, UNFPA will provide a written update on actions taken, including as part of the ongoing SCMU realignment, followed by a presentation.</p>	 In progress
			<i>With regard to UNOPS:</i>			No actions required
			13. Notes the progress made by UNOPS in closing open recommendations;			No actions required
			14. Notes with concern the observations and recommendations in relation to the implementation of the comprehensive response plan;			No actions required

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			15. Appreciates the ongoing efforts of UNOPS to strengthen the approval process of preselection requests in procurement, and requests an update on the actions taken as part of the consultation process on the ongoing review of the UNOPS financial regulations and rules;			No actions required
			16. Underlines the need to enhance risk management and risk awareness to improve governance and internal controls in UNOPS.			No actions required
2024/3 UNFPA evaluation			<i>With regard to the UNFPA evaluation policy (DP/FPA/2024/1):</i>			
			1. Welcomes the enhancements introduced in the 2024 evaluation policy and the fact that the policy has been informed by the conclusions and recommendations of the 2023 independent peer review;			
			2. Reaffirms the importance of the evaluation function at UNFPA and underscores the value of high-quality independent evaluation evidence in supporting the UNFPA Strategic Plan, 2022-2025, in accelerating the implementation of the 2030 Agenda for Sustainable Development;			
			3. Acknowledges the transparent and participatory process undertaken in developing the 2024 evaluation policy;			
			4. Encourages the continued engagement of UNFPA in joint, inter-agency and system-wide evaluations, including with the system-wide evaluation office, as well as in United Nations Sustainable Development Cooperation Framework evaluation exercises at country level;			
	Evaluation	Independent Evaluation Office	5. Requests UNFPA to continue reporting to the Executive Board, as part of the annual report on the evaluation function, on the implementation of the evaluation policy, including on achieving the funding targets and related funding mechanisms;	On-going	The Director of the Independent Evaluation Office will continue to report to the Executive Board on the implementation of the policy and funding-related issues on an annual basis through the Annual Report on the Evaluation Function.	On-going
		6. Approves the 2024 evaluation policy;				No actions required
		<i>With regard to the multi-year costed evaluation plan, 2024-2027 (DP/FPA/2024/2)</i>				
		7. Welcomes the relevance and utility of the multi-year costed evaluation plan for 2024-2027;				No actions required

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			8. Acknowledges the transparent and participatory process undertaken in developing the multiyear costed evaluation plan for 2024-2027;			No actions required
			9. Approves the multi-year costed evaluation plan for 2024-2027.			No actions required