

## **EXECUTIVE BOARD DECISION TRACKING TABLE FOR 2023**

The following matrix keeps track of the implementation of specific and time-bound requests to UNFPA contained in Executive Board decisions. The decision-tracking matrix is revised on a regular basis to keep the information relevant and up-to-date.

The full text of the Decisions per Executive Board sessions is available by clicking on the decision. The full compendium of Decisions adopted by the Executive Board in 2023 can be found on the <u>UNFPA Executive Board Website</u>.

The status of a decision is indicated as follows: (1) **GREEN** • signifies (a) 'completed' (action has been completed or decision is no longer relevant) or (b) 'ongoing' (action in progress, if a recurring item); (2) **YELLOW** • signifies an action is 'partially completed' (action in progress, with a due date, if relevant).

| Decision   | Category                                       | Responsible<br>division(s)             | Request  | Deadline  | Progress and follow-up action   | Status    |  |  |
|--|--|--|--|---|---|-----------|--|--|
| First regular session 2023                                     |  |  |  |   |   |           |  |  |
| 2023/1 Reports of<br>UNDP, UNCDF,<br>UNFPA and<br>UNOPS on the |  |  | the United Nations Board of Auditors for<br>Para. 2. Acknowledges the progress   | <ul> <li>Para. 1. Notes the unqualified audit opinions on UNDP, UNCDF, UNFPA and UNOPS issued by he United Nations Board of Auditors for 2021;</li> <li>Para. 2. Acknowledges the progress made by UNDP, UNCDF, UNFPA and UNOPS ir mplementing the recommendations of the Board of Auditors, and supports the ongoing efforts or</li> </ul> |   |           |  |  |
| implementation of the  |  |  |  |   |   |           |  |  |
| recommendations<br>of the Board of<br>Auditors, 2021           | Recommendations<br>of the Board of<br>Auditors | Office of the<br>Executive<br>Director | Para. 3. Calls on UNDP, UNCDF,<br>UNFPA and UNOPS to state the<br>impacts of implemented<br>recommendations, including on<br>organizational culture, in its reporting<br>on audit recommendations;                       | December<br>2023  | UNFPA, UNDP, and UNOPS worked<br>collaboratively to enhance the reporting<br>structure and introduced a new section,<br>Section V, titled "Impact of<br>Implemented Recommendations." | Completed |  |  |
|  |  |  | <i>With regard to UNDP:</i><br>Para. 4. Takes note of the UNDP comr<br>Auditors, in accordance with its financ<br>and takes note of the UNDP commitm<br>transparency;  | No actions<br>required  |   |           |  |  |
|  |  |  | general procurement principles (i.e., be<br>effective international competition, the<br>regulations and rules;   | Para. 5. Requests UNDP to continue assessing matters which may affect the implementation of the general procurement principles (i.e., best value for money, fairness, integrity and transparency, effective international competition, the interest of UNDP) outlined in the UNDP financial   |   |           |  |  |
|  |  |  | Para. 6. Notes that audit findings and r<br>internal control is a recurring area in Boa<br>of Auditors has chosen to reiterate a rec<br>this, and calls on UNDP to increase i<br>systems for financial internal control; | No actions<br>required  |   |           |  |  |

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|---|----------|----------------------------|---|---|--|---------------------------|--|--|--|
|   |          |                            | prevention and welcomes the recent  | Para. 7 Takes note of the long-standing Board of Auditors recommendations concerning fraud prevention and welcomes the recent achievements of UNDP in addressing these while also encouraging UNDP to continue its efforts to strengthen this area;   |  |                           |  |  |  |
|   |          |                            | With regard to UNFPA:   |   | f recommendations by UNFPA in the last   | No actions required       |  |  |  |
|   |          |                            | <i>With regard to UNOPS:</i><br>Para. 9. Notes with serious concern the   | nents in infrastru  | atter" issued by the Board of Auditors for<br>acture and innovation (S3i) initiative and<br>commendations contained in the report; | No actions<br>required    |  |  |  |
|   |          |                            | Para. 10. Notes with concern the findin<br>and internal controls related to the pro   | g regarding weat<br>jects "We are th  | knesses in decision-making, management<br>e Oceans" and "Ocean Generation", and<br>nd accountability mechanism to avoid the        | No actions<br>required    |  |  |  |
|   |          |                            | Para. 11. Notes the Board of Auditor<br>contractor agreements and encourages<br>United Nations activities" are filled with<br>agreement to the greatest extent possible   | No actions<br>required  |  |                           |  |  |  |
|   |          |                            | Annual session 2023   |   |  | No actions                |  |  |  |
| 2023/6 Update<br>on the<br>implementation<br>efforts on the<br>repositioning of |          |                            | General Assembly resolution 72/279 a Nations development system in the co   | 1. Welcomes the updates provided by UNDP, UNFPA and UNOPS on the implementation of General Assembly resolution 72/279 and related mandates on the repositioning of the United Nations development system in the context of the quadrennial comprehensive policy review of operational activities for development of the United Nations system;  |  |                           |  |  |  |
| the United<br>Nations<br>development<br>system                                  |          |                            | system repositioning and encourages UN<br>other United Nations development syste<br>in the country, to support countries in a   | 2. Welcomes the commitment of UNDP, UNFPA and UNOPS to the United Nations development system repositioning and encourages UNDP, UNFPA and UNOPS to continue to work closely with other United Nations development system entities, under the leadership of the resident coordinators in the country, to support countries in achieving the Sustainable Development Goals, in line with the United Nations Sustainable Development Cooperation Framework and national plans, needs and priorities; |  |                           |  |  |  |
|   |          |                            | 3. <i>Recalls</i> its decision 2022/14 and requests UNDP, UNFPA and UNOPS to continue to implement General Assembly resolutions 72/279, 75/233 and 76/4 and to support the efforts of the United Nations development system in implementing related mandates; | Ongoing   | UNFPA will continue to support the<br>effective implementation of UNDS<br>Reform related mandates.                                 | Completed and<br>on-going |  |  |  |

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|          |          |                            |  | the evolving na | then efforts to implement the Management<br>ature of the Framework and calls on the<br>g the Framework at all levels;   | No actions required       |
|          |          |                            | 5. <i>Recalls</i> decision 2022/14 and<br>requests UNDP, UNFPA and UNOPS<br>to continue to include contributions of<br>representatives at the country level<br>and regional directors to the<br>implementation of United Nations<br>development system reform within<br>existing reporting;                                | Ongoing         | UNFPA routinely administers an<br>internal UNDS reform survey to<br>Country Representatives and Regional<br>Directors, which forms part of the basis<br>for UNFPA's reporting on UNDS<br>Reform to the Board.   | Completed and<br>on-going |
|          |          |                            | 6. <i>Requests</i> UNDP, UNFPA and<br>UNOPS to report annually on the<br>complete United Nations development<br>system reform checklist as an annex<br>to existing reporting on the<br>implementation efforts on the<br>repositioning of the United Nations<br>development system;   | Ongoing         | UNFPA will report on the UNDS<br>reform checklist for the first time at the<br>Executive Board's Annual Session in<br>2024, in the Information Note on the<br>UNDS Reform implementation.   | In Progress               |
|          |          |                            | 7. <i>Also requests</i> UNDP, UNFPA and<br>UNOPS to continue to strive for inter-<br>agency harmonization of reporting on<br>implementation efforts and results of<br>the repositioning of the United<br>Nations development system,<br>including improved delivery of<br>development programming at the<br>country level; | Ongoing         | UNFPA has harmonized reporting on<br>UNDS reform through Annex 5 of the<br>Executive Director's Annual Report<br>shared at each Annual Session. In<br>addition, the Information Note on<br>UNDS reform, which is also shared at<br>the Annual Session, provides an<br>update on UNFPA's support to the<br>implementation of the repositioning of<br>the UNDS. | In Progress               |
|          |          |                            |  |                 | Finally, UNFPA will report on the<br>UNDS reform checklist for the first<br>time at the Executive Board's Annual<br>Session in 2024, in the Information<br>Note on the UNDS Reform<br>implementation.   |                           |
|          |          |                            | 8. <i>Recalls</i> decision 2022/14, stresses<br>the importance of integrated solutions<br>to address complex, multi-faceted<br>challenges impacting achievement of   | Ongoing         | UNFPA will reflect ongoing<br>collaboration across the referenced<br>areas in the UNDS reform reporting<br>during the Annual Session 2024,  | In Progress               |

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|---|----------|----------------------------|--|--|---|---------------------------|--|--|--|
|   |          |                            | the Sustainable Development Goals,<br>and requests UNDP, UNFPA and<br>UNOPS to strengthen collaboration in<br>joint analysis, needs assessments,<br>planning, including collective<br>outcomes, and programme delivery,<br>and update the Board within existing<br>reporting mechanisms; |  | <ul> <li>building on existing efforts reflected in the 2023 reporting to the Board.</li> <li>The 2023 Annual report of the Executive Director contained updates on progress achieved in joint risk assessments, joint programmes, country-level joint analyses of funding gaps, and on the importance of continued joint accountability to promote stronger collaboration, joint planning and implementation, and more effectiveness and efficiency in the context of UNDS reforms.</li> <li>In addition, annex 5 to the ED Annual Report on the implementation of the QCPR, contains an update on UNFPA's work across humanitarian, development and peace efforts. A humanitarian update is also shared in advance of the Annual Session.</li> </ul> |                           |  |  |  |
|   |          |                            | 9. Further requests UNDP, UNFPA<br>and UNOPS to continue to update the<br>Executive Board annually on their<br>implementation efforts on the<br>repositioning of the United Nations<br>development system and to include this<br>as an item for decision during the<br>annual session    | Ongoing  | UNFPA will continue to report annually<br>on UNDS reform to the Board   | Completed and<br>on-going |  |  |  |
| 2023/7<br>Reports of<br>UNDP, UNFPA<br>and UNOPS on |          |                            | UNOPS (DP/2023/12; DP/FPA/2023/6;  | DP/OPS/2023/3<br>h Executive Boa   | vestigation offices of UNDP, UNFPA and<br>), which have been harmonized with those<br>rd decision 2020/10, and the reports of the<br>responses hereto;  | No actions<br>required    |  |  |  |
| internal audit and investigation, and               |          |                            | 2. <i>Takes note</i> of the opinions of the audit and investigation functions on the adequacy and effectiveness of the framework of governance, risk management and internal control elements of UNDP, UNFPA and UNOPS;  |  |   |                           |  |  |  |
| management<br>responses                             |          |                            |  | 3. <i>Expresses</i> its continuing support for the internal audit and investigation functions of UNDP, UNFPA and UNOPS and reiterates the importance of their full independence and direct access to |   |                           |  |  |  |

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|----------|----------|----------------------------|--|--|--|---------------------------|
|          |          |                            | recommendations, and encourages on recommendations;  | ngoing focus on                          | high rate of implementation of audit<br>timely implementation and closure of   | No actions<br>required    |
|          |          |                            | internal audit and investigation offices<br>practice that the offices comply with  | of UNDP, UNFP<br>the standards o         | mportance of the full independence of the<br>PA and UNOPS, and reaffirms the current<br>f the International Professional Practice<br>e Uniform Principles and Guidelines for   | No actions<br>required    |
|          |          |                            | 6. <i>Requests</i> that the audit and<br>investigation offices proactively<br>organize closed briefings to the<br>Executive Board to share the annual<br>workplan, the consolidated risk<br>assessment and any updates and<br>concerns related to budget and staffing;   | On-going                                 | OAIS conducted a closed briefing to<br>the Executive Board on 26 July and<br>presented the following and will<br>continue to schedule such briefings.  | Completed and<br>on-going |
|          |          |                            | investigation offices on potential red flag<br>status of investigations, with due regard   | gs, emerging risk<br>l to confidentialit |  | No actions<br>required    |
|          |          |                            | 8. <i>Requests</i> the audit and investigation<br>offices of UNDP, UNFPA and UNOPS<br>to further improve their reports by<br>including substantive analysis of<br>findings and providing an overview of<br>strategic and systemic issues and<br>trends in a dedicated section, and<br>requests the audit and investigation<br>offices to undertake a proactive<br>approach in high-risk areas that are<br>susceptible to fraud, corruption and<br>other wrongdoing and to include a<br>section on that topic in their annual<br>reports; |  | <ul> <li>In accordance with Executive Board decision 2022/22, OAIS added the following new sections its 2022 annual report presented at the 2023 Annual Session:</li> <li>Added, in the Executive Summary, potential red flags, emerging risks, internal control issues, audit findings and status of investigations.</li> <li>Good practices that were noted in the course of audits undertaken during the reporting period.</li> <li>In Annex 3, a summary of common and high-risk issues noted in the audit reports issued in 2022.</li> <li>A new section will be added in the 2023 OAIS Annual Report (i.e., to be presented at the 2024 Annual Session), to indicate the results of OAIS' proactive approach in high risk areas that are susceptible to</li> </ul> | Completed and<br>ongoing  |

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|----------|----------|----------------------------|---|-----------------------------------|--|-----------|
|          |          |                            |   |                                   | <ul> <li>wrongdoing. OAIS already adopted a proactive approach in 2023, with the results thereof conveyed at its closed briefing of the Board on 26 July 2023.</li> <li>The above sections and annexes will be consistently incorporated in future annual reports, in accordance with the Board decision.</li> </ul>   |           |
|          |          |                            | 9. <i>Requests</i> the UNDP Audit and<br>Evaluation Advisory Committee, the<br>UNFPA Oversight Advisory<br>Committee and the UNOPS Audit<br>Advisory Committee to present their<br>annual reports and key considerations<br>to the Executive Board at the annual<br>session, and encourages the<br>management of UNDP, UNFPA and<br>UNOPS to consider gender balance<br>and geographical representation in the<br>composition of the committee<br>membership;   | Annual<br>session                 | UNFPA will ensure its Oversight<br>Advisory Committee presents its annual<br>report and key considerations to the<br>Executive Board at annual sessions<br>going forward.<br>The UNFPA Oversight Advisory<br>Committee Terms of Reference outline<br>that the "selection process of members<br>should take into account the overall<br>expertise and relevant criteria, including<br>gender balance and geographical<br>representation." This is reflected in the<br>composition of the current OAC. | Completed |
|          |          |                            | 10. <i>Recalls</i> Executive Board decision<br>2022/22 on the self-assessment of the<br>independence of the UNDP Office of<br>Audit and Investigation (OAI), the<br>UNFPA Office of Audit and<br>Investigation Services (OAIS) and the<br>UNOPS Internal Audit and<br>Investigations Group (IAIG), requests<br>UNDP, UNFPA and UNOPS to update<br>the Executive Board in writing, at the<br>second regular session 2023, on the<br>status of implementation of the<br>recommendations included in the self-<br>assessment of the independence of the<br>audit and investigation offices, and<br>requests UNDP, UNFPA and UNOPS<br>to provide explanations for any | Second<br>regular<br>session 2023 | An Information Note was shared in<br>advance of the 2023 Second Regular<br>Session. It set out the actions/decisions<br>taken by both management and OAIS,<br>as of 30 June 2023, in implementing<br>recommendations from the 2022 self-<br>assessment of the independence of<br>OAIS. Significant progress has been<br>made by both management and OAIS<br>in implementation of the<br>recommendations.   | Completed |

| Decision | Category | Responsible<br>division(s) | Request   | Deadline                       | Progress and follow-up action   | Status                |
|----------|----------|----------------------------|---|--------------------------------|---|-----------------------|
|          |          |                            | recommendations that have not been<br>fully implemented or agreed to by<br>management;  |                                |   |                       |
|          |          |                            | management, procurement and financi-<br>partners, and encourages UNDP to take   | al management, continued steps |   | No action<br>required |
|          |          |                            |   | ute for Internal               | oard its implementation plan for the<br>Auditors in the 2022 external quality<br>rogress on implementation;   | No action required    |
|          |          |                            | With regard to UNFPA:<br>13. Notes with concern the increasing<br>backlog of investigation cases, and<br>requests OAIS to continue<br>streamlining investigation procedures<br>and to address the reduction of cases as<br>a matter of high priority; | On-going                       | The highest priority for OAIS remains<br>the chronic backlog of cases, while at the<br>same time assessing and investigating<br>new complaints and reports of<br>misconduct. In 2023, OAIS established<br>expanded case closure criteria for<br>allegations from cases received in or<br>before 2020. In 2024, OAIS will apply<br>the same criteria and apply it to all cases<br>to prevent the growth of backlog cases<br>in the future.<br>Moreover, in 2023, OAIS applied - and<br>will continue to apply in 2024 - a<br>specific backlog reduction strategy that<br>focuses investigation resources on<br>priority matters, closure of cases that are | In Progress           |
|          |          |                            |   |                                | neither in the interest of OAIS nor<br>UNFPA to pursue and tackle ageing of<br>cases.<br>In 2023, OAIS had a total caseload of<br>474 cases (306 carried over from 2022<br>and prior years, one case reopened from<br>previous years and 167 new cases),<br>which represents a 17 per cent increase<br>compared to 2022 (404 cases) and a 40<br>per cent increase compared to 2021 (339<br>cases). One-hundred-and-sixty (160) of<br>the 474 cases were closed by year-end<br>2023.   |                       |

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|----------|----------|----------------------------|---|-----------------------------------|---|-----------------------|
|          |          |                            |   |                                   | Of the 160 cases closed at year-end<br>2023, 135 (84 per cent) consisted of<br>backlog cases (considered as cases<br>received by OAIS prior to 2023). Of<br>these 135 cases, nine (6 percent of the<br>total cases closed) were registered in<br>2017; five (3 percent) were registered in<br>2018; 15 (9 per cent) in 2019; 20 (13 per<br>cent) in 2020; 31 (19 per cent) in 2021;<br>and 55 (34 per cent) in 2022. Twenty-<br>five (16 per cent) of the 160 cases closed<br>in 2023 were received in the same year<br>of closure (2023).<br>The higher number of cases, both<br>received and closed in 2023, reflects<br>OAIS efforts and its strategy in |                       |
|          |          |                            |   |                                   | addressing incoming high-priority cases<br>to prevent a build-up of future backlogs<br>while, at the same time, addressing open<br>cases carried over from prior years.   |                       |
|          |          |                            |   |                                   | A management in implementing the DAIS of its independence, as requested in  | No action required    |
|          |          |                            | With regard to UNOPS:   | international sta                 | ndards, as confirmed in an external quality   | No action required    |
|          |          |                            | further ensure the independence of IA adequately perform its mandate;               | AIG and to equ                    | and encourages UNOPS management to<br>ip IAIG with all necessary resources to   | No action<br>required |
|          |          |                            | IAIG that the adequacy and effectivene<br>processes were only partially satisfactor | ess of UNOPS g<br>y with major im | neasures to address the overall opinion of governance, risk management and control provement needed;  | No action required    |
|          |          |                            |   |                                   | ssary measures to address the reoccurring<br>diture, procurement, human resources and   | No action<br>required |
|          |          |                            | 19. Notes with concern that there are stil  | ll limitations to t               | he independence of IAIG;  | No action required    |

| Decision                                  | Category                                  | Responsible<br>division(s)  | Request  | Deadline   | Progress and follow-up action   | Status                |  |  |
|---|---|---|--|--|---|-----------------------|--|--|
|   |   |   |  |  | rates to management the importance of tional culture with regard to transparency, | No action<br>required |  |  |
|   |   |   | 21. Takes note of the revised terms of re  | No action required   |   |                       |  |  |
| 2023/8<br>Reports of the                  |   |   | (DP/2023/13; DP/FPA/2023/3; DP/OPS   | 1. <i>Takes note</i> of the reports of the ethics offices of UNDP, UNFPA and UNOPS for 2022 (DP/2023/13; DP/FPA/2023/3; DP/OPS/2023/4), and the management responses;  |   |                       |  |  |
| ethics offices of<br>UNDP, UNFPA          |   |   | 2. <i>Commends</i> the important work o strengthening an ethical organizational o independence;  | No action required   |   |                       |  |  |
| and UNOPS, and<br>management<br>responses | and UNOPS, and<br>management<br>responses | organizations to meet the standards of<br>the best international practices,<br>including protection from retaliation,<br>and to provide annual updates to the<br>Board on these efforts within existing<br>reporting; | On-going   | The Ethics Office remains committed<br>and steadfast to its obligation to protect<br>personnel who report misconduct or<br>participate in an authorized act-finding<br>activity from any actual or threatened<br>detrimental action that they may face as<br>a consequence of that report or their<br>participation. In addition to regular<br>review of UNFPA policies as well as the<br>Protection Against Retaliation policy of<br>other UN entities, the Ethics Office<br>engages in regular discussions,<br>networking and professional<br>development, e.g. the Ethics Network of<br>Multinational Organizations (ENMO)<br>annual conference, to monitor new<br>developments and best international<br>practices. The Ethics Office will<br>provide the required updates in future<br>reports to the Board within existing<br>reporting. | Completed and<br>on-going   |                       |  |  |
|   |   |   | <ul><li>With regard to UNOPS:</li><li>4. Welcomes the completion of the extension ensure its independence and impartiality and encourages UNOPS to implement the second se</li></ul> | No actions<br>required   |   |                       |  |  |
|   |   |   | ensures full confidentiality.  | edures and design them in a manner that  | No actions required   |                       |  |  |
| 2023/9<br>Joint update on                 |   |   | sexual exploitation and abuse, and sexual  | al harassment;   | OPS on actions to prevent and respond to  | No actions required   |  |  |
| protection against                        |   |   |  |  | ecision 2022/2, the progress made and the exual exploitation and abuse and sexual | No actions required   |  |  |

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| sexual<br>exploitation and<br>abuse and sexual |          |  |   |                        | " approach, including ensuring that the global levels are properly resourced and  |                           |
| harassment                                     | Ethics   | Office of the<br>Executive<br>Director<br>(OED),<br>Office of<br>Audit and<br>Investigations<br>Services<br>(OAIS) | 3. <i>Requests</i> UNDP, UNFPA and<br>UNOPS to continue to take action to<br>ensure a victim/survivor-centred,<br>system-wide and coherent approach to<br>preventing and responding to sexual<br>exploitation and abuse and sexual<br>harassment, while leveraging their<br>respective mandates, and to continue to<br>foster inclusive and respectful<br>organizational cultures where all<br>personnel are empowered and<br>encouraged to report sexual<br>exploitation and abuse and sexual<br>harassment; | On-going               | UNFPA's continued focus is to ensure a<br>coherent victim/survivor-centred<br>approach in all SEA prevention and<br>response efforts, as well as in GBV<br>service provision and case management<br>in support of all victims/survivors.<br>The UNFPA Integrity Group,<br>comprising OED/PSEAH, OAIS, the<br>Ethics Office, the Division for Human<br>Resources, the Legal Unit, the Office of<br>the Ombudsman, works to strengthen<br>the UNFPA speak-up culture through<br>improved prevention and early<br>resolution and increased trust in the<br>safety and responsiveness of existing<br>reporting and response mechanisms.                 | Completed and<br>on-going |
|  | Ethics   | Office of the<br>Executive<br>Director<br>(OED),<br>Office of<br>Audit and<br>Investigations<br>Services<br>(OAIS) | 4. <i>Encourages</i> UNDP, UNFPA and<br>UNOPS in this regard to continue to<br>report to the Executive Board about all<br>cases in a transparent and accountable<br>manner, to ensure that reporting<br>mechanisms are safe, inclusive and<br>victim/survivor-centred, and to<br>strengthen their efforts in whistle-<br>blower protection against retaliation;   | On-going               | UNFPA continues to report all cases to<br>the Executive Board, in the requested<br>regular updates on PSEAH, and in the<br>OAIS annual report which includes a<br>summary of all cases involving SEA<br>and SH, and by tracking key trends and<br>patterns in the quarterly SEA reporting<br>to the Office of the Executive Director.<br>UNFPA also reports all SEA reports<br>publicly in the UN i-report tracker.<br>UNFPA implements its policy on<br>Protection against Retaliation which<br>sets out procedures to protect personnel<br>who report wrongdoing in good faith<br>and who cooperate with any authorized<br>fact-finding activity. | Completed and<br>on-going |
|  | Ethics   | Office of the<br>Executive   | 5. <i>Requests</i> UNDP, UNFPA and UNOPS to develop a more uniform  | Annual<br>session 2024 | UNFPA, UNDP, and UNOPS, in collaboration with UNICEF and UN   | In Progress               |
|  |          | Director<br>(OED)  | template for future reports on this<br>topic, to be shared with the Executive<br>Board, to better track year-on-year  |                        | Women, finalized the requested<br>uniform template. The PSEAH<br>Information Note submitted to the  |                           |

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|----------|----------|---|---|--|---|---------------------------|
|          |          |   | progress against indicators, allow for<br>enhanced comparison of reports and<br>gain a more strategic understanding of<br>the results, impact and organizational<br>culture change achieved from their<br>efforts and activities;   |  | Executive Board is in accordance with the template.   |                           |
|          | Ethics   | Office of the<br>Executive<br>Director<br>(OED) | 6. <i>Also encourages</i> UNDP, UNFPA<br>and UNOPS to further increase their<br>system-wide collaboration efforts to<br>improve coordination, reporting and<br>transparency and to work together<br>effectively at country, regional and<br>global levels to ensure optimal learning<br>from lessons learned and best practices<br>from the entire United Nations system; | On-going .   | UNFPA actively participates in all<br>relevant inter-agency coordination fora,<br>and engages with coordination<br>structures, including the Office of the<br>Special Coordinator on Improving the<br>UN Response to SEA (OSCSEA), the<br>Office of the Victim Rights' Advocate,<br>the IASC, the OECD/DAC, and the<br>CEB Taskforce on SH.<br>UNFPA regional and country offices are<br>actively engaged in country<br>coordination structures, and UNFPA<br>funds or hosts numerous inter-agency<br>PSEA coordinators and (co) chairs a<br>number of in-country PSEA networks.<br>Furthermore, OAIS is currently<br>participating in the IASC Expert Panel<br>on Victim-Centred Approach (VCA) in<br>SEAH investigations, an initiative<br>designed to establish standards on VCA<br>during investigations across the UN<br>system and partner organizations. The<br>Expert Panel Coordinator is funded<br>through the PSEAH Unit to support this<br>critical workstream. | Completed and<br>on-going |
|          |          |   |   | es UNDP, UNFPA and UNOPS to examine<br>e can be used to complement each other to | No actions required   |                           |
|          | Ethics   | Office of the<br>Executive<br>Director<br>(OED) | 8. <i>Further encourages</i> UNDP,<br>UNFPA and UNOPS to consider<br>piloting the scheme and report any<br>results within existing reporting;   | On-going   | UNFPA vets all new recruits against<br>records of prior misconduct in the<br>ClearCheck database.<br>As an additional effort to ensure<br>perpetrators of SEA from outside the  | In Progress               |

| Decision   | Category | Responsible<br>division(s) | Request   | Deadline  | Progress and follow-up action  | Status                    |
|--|----------|----------------------------|---|---|--|---------------------------|
|  |          |                            |   |   | UN System are not subsequently hired<br>by UNFPA, and as a supplementary<br>measure to ClearCheck, the Fund is in<br>the process of piloting the Misconduct<br>Disclosure Scheme to assess its<br>relevance to UN Agencies in removing<br>perpetrators from employment<br>circulation. UNFPA has established a<br>task team from the PSEAH Unit, HR<br>and the Legal Unit which is currently<br>designing the pilot for UNFPA, |                           |
|  |          |                            |   |   | consulting with internal and external<br>stakeholders, and which will track<br>progress and learning across 6 pilot<br>locations to be confirmed.  |                           |
|  |          |                            | in respect of sexual exploitation and a<br>support their capacity to ensure adequat<br>and abuse, and to address the rights of  | buse, to work w<br>te safeguards to p<br>victims/survivor | and UNOPS to conduct risk assessments<br>with implementing partners to assess and<br>prevent and respond to sexual exploitation<br>s to support and assistance, in accordance<br>ssistance to victims of sexual exploitation   | No actions<br>required    |
| 2023/14<br>UNFPA: Annual<br>report of the<br>Executive |          |                            | 1. Takes note of the report of the Ex<br>UNFPA Strategic Plan, 2022-2025 [DI  | P/FPA/2023/4 (P<br>3/4 (Part I/Add.                       | : progress on the implementation of the<br>art I)], and its annexes; the statistical and<br>I)]; and the report of UNFPA on the<br>DP/FPA/2023/4 (Part II)];   |                           |
| Director   |          |                            | 2. <i>Notes with appreciation</i> the progress<br>Strategic Plan, 2022-2025, during the fi  | s made by UNFI<br>rst year of its im                      | PA in achieving the results of the UNFPA plementation;   |                           |
|  |          |                            | administration in UNFPA (JIU/REP/202  | 23/1);  | Unit on the review of management and<br>tt for the assessment by the Unit (initiated   |                           |
|  |          |                            |   |   | cutive Board executes its oversight and  |                           |
|  |          |                            |   |   | Executive Board of the recommendations n in UNFPA, including those addressed to  |                           |
|  |          |                            | 6. <i>Requests</i> UNFPA to report to the Executive Board on the risks, costs, status and functions associated with the information and communications technology transformation project by the second regular session in 2023, and | Second<br>regular<br>session 2023                         | A briefing on this topic was held on 25<br>August 2023 and thereafter will be<br>reported on through existing reporting.   | Completed and<br>on-going |

| Decision         | Category   | Responsible<br>division(s) | Request   | Deadline                      | Progress and follow-up action   | Status                    |  |
|------------------|------------|----------------------------|---|-------------------------------|---|---------------------------|--|
|                  |            |                            | thereafter annually, through existing reporting.  |                               |   |                           |  |
| 2023/15<br>UNFPA |            |                            | 1. <i>Takes note of</i> the annual report on the evaluation function and of the programme of work and budget of the Evaluation Office in 2023;  |                               |   |                           |  |
| evaluation       |            |                            | 2. <i>Welcomes</i> the achievements across the evaluation performance indicators and the continued adaptability and responsiveness of the evaluation function to local contexts and new and emerging global challenges; |                               |   |                           |  |
|                  |            |                            | 3. <i>Welcomes</i> the achievements in contributing to United Nations system-wide evaluation efforts and in fostering national evaluation capacity development;   |                               |   |                           |  |
|                  |            |                            | 4. <i>Welcomes</i> the update of the peer review of the evaluation function, which will inform the revision of the evaluation policy;   |                               |   |                           |  |
|                  | Evaluation |                            | 5. <i>Requests</i> the Evaluation Office to present a revised evaluation policy for endorsement by the Executive Board during the first regular session in 2024;  | First regular<br>session 2024 | Building on the recommendations of the<br>UNEG peer review of the UNFPA<br>evaluation function, the evaluation<br>policy was revised and was endorsed by<br>the Executive Board during the first<br>regular session in 2024. This updated<br>policy resulted from a transparent and<br>consultative process and is intended to<br>make the evaluation function even more<br>fit for purpose, thereby accelerating the<br>delivery of UNFPA strategic plans.   | Completed                 |  |
|                  | Evaluation |                            | 6. <i>Encourages</i> UNFPA to continue to<br>enhance the capacity of the<br>decentralized evaluation function and<br>humanitarian evaluations and to<br>increase investments in the evaluation<br>function.             | On-going                      | UNFPA has taken concrete steps over<br>the years to enhance and consolidate the<br>capacity of the decentralized evaluation<br>function.<br>Considering the recommendations of<br>the UNEG peer review of the evaluation<br>function of UNFPA and in view of the<br>increasing humanitarian response<br>portfolio of UNFPA and the capacity<br>gaps at the decentralised level, the<br>Independent Evaluation Office has<br>restructured its existing human<br>resources into three specialized teams:<br>Decentralized Evaluation Team,<br>Humanitarian Evaluation Team, and<br>Synthesis Team. These teams aim to<br>empower UNFPA decentralized and<br>humanitarian evaluation capacity,<br>ensuring robust systems for enhanced | Completed and<br>on-going |  |

| Decision  | Category | Responsible<br>division(s) | Request   | Deadline                              | Progress and follow-up action  | Status |
|---|----------|----------------------------|---|---------------------------------------|--|--------|
|   |          |                            |   |                                       | accountability, improved programming,<br>and a stronger organizational culture of<br>results and evaluation. By<br>implementing these measures and<br>continuously adapting its evaluation<br>function to evolving priorities, UNFPA<br>will strive to make the evaluation<br>function even more fit for purpose,<br>thereby accelerating the delivery of<br>UNFPA strategic plans.<br>For the independent evaluation<br>function, the proposed revised budget<br>2022-2025 contains additional<br>investments of \$1.3 million in the<br>Independent Evaluation Office covering<br>humanitarian evaluations and meta-<br>synthesis. |        |
|   |          |                            | Second Regular session 20   | 023                                   |  |        |
| 2023/21 Report<br>on the UNFPA<br>structured funding<br>dialogue, 2022-<br>2023 |          |                            | 1. Welcomes the report on the UNFPA structured funding dialogue, 2022-2023 (DP/FPA/2023/8) and related annexes;         2. Commends the substantial progress made on United Nations entity-specific commitments under the funding compact, encourages UNFPA to continue its efforts to meet the commitments under the funding compact and reaffirms the call for entities of the United Nations development system and Member States to contribute to its full and effective implementation, in accordance with General Assembly resolution 75/233; |                                       |  |        |
|   |          |                            |   |                                       |  |        |
|   |          |                            | demonstrated results, as these are critical<br>respond to the effects of the coronavirus<br>crises and help realize the 2030 Agenda   |                                       |  |        |
|   |          |                            | with Member States to consider prioriti<br>and predictable manner, in line with th  | zing contribution<br>he United Nation | r base and encourages UNFPA to engage<br>as to UNFPA regular resources in a timely<br>as funding compact, and also encourages<br>ibility and recognition of contributions,   |        |

| Decision | Category                       | Responsible<br>division(s)   | Request   | Deadline | Progress and follow-up action  | Status                    |
|----------|--------------------------------|--|---|----------|--|---------------------------|
|          |                                |  | 5. Encourages UNFPA to continue to engage with relevant stakeholders to diversify its potential sources of funding, including the private sector, foundations, civil society and individuals, and through strengthened partnerships with international financial institutions;  |          |  |                           |
|          | Structured Funding<br>Dialogue | Division of<br>Communicati<br>ons and<br>Strategic<br>Partnerships,<br>Policy and<br>Strategy<br>Division,<br>Division for<br>Management<br>Services | 6. Notes the importance of effective<br>and efficient collaboration with<br>international financial institutions and<br>requests that UNFPA, on an annual<br>basis within existing reporting, provide<br>further detail to the Executive Board<br>on joint plans, frameworks and tools<br>underpinning this collaboration, as<br>well as relevant results and outcomes<br>attained; | On-going | UNFPA continues to increase<br>collaboration with IFIs. Details<br>on these collaborations will be shared<br>via the Structured Financing Dialogues<br>and the annual report/statement of the<br>Executive Director.   | Completed and<br>on-going |
|          |                                |  | 7. Notes the importance of flexible thematic and pooled funding as critical for UNFPA to be able to accelerate programming to meet the three UNFPA transformative results and the Sustainable Development Goals, particularly in those areas in which development gains have been eroded by the COVID-19 pandemic and multiple crises;  |          |  |                           |
|          | Structured Funding<br>Dialogue | Division of<br>Communicati<br>ons and<br>Strategic<br>Partnerships,<br>Policy and<br>Strategy<br>Division,<br>Division for<br>Management<br>Services | 8. Encourages UNFPA to continue its dialogue with Member States, through the structured funding dialogues, on shifting from highly earmarked funds to more predictable and flexible funding, especially for regular (core) resources, and to adhere to the mutually reinforcing commitments of the funding compact.   |          | UNFPA continues to hold regular<br>dialogues with Member States around<br>the current funding situation, including<br>informal briefings, as well as annual<br>formal and informal UNFPA Structured<br>Funding Dialogues. UNFPA is actively<br>engaged in discussions with UNDCO,<br>UNDS and Member States in<br>developing a new Funding Compact<br>2.0. | Completed and<br>on-going |