



2016 UNFPA ETHICS OFFICE ANNUAL REPORT

Briefing for the Executive Board

UNFPA

Katrina Campbell

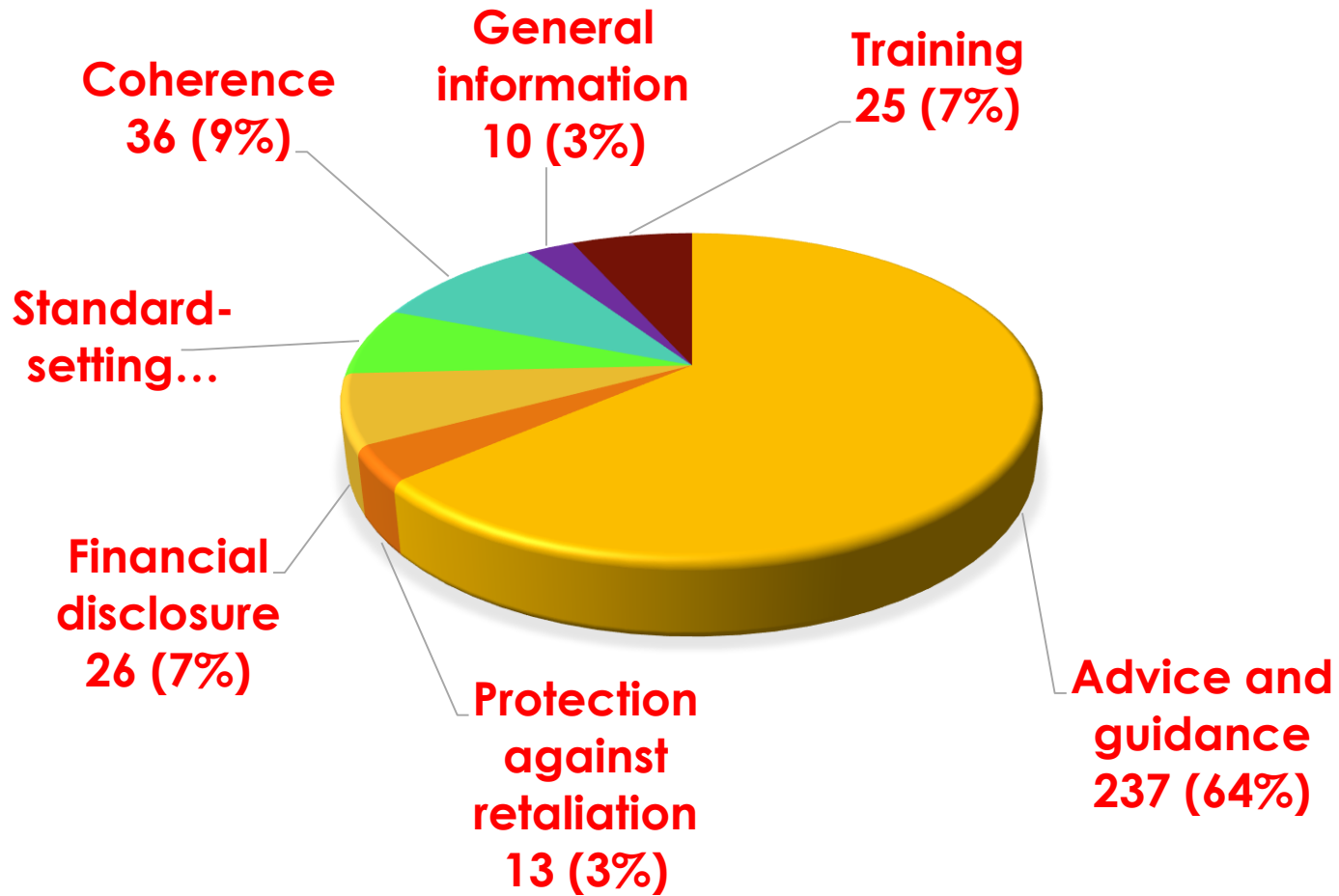
Ethics Advisor

May 2017

OUR MANDATE

1. Increase awareness of the core values and principles of the United Nations and their application **through training, education, and outreach.**
2. Provide **confidential advice** and guidance on ethics-related issues, including on conflicts of interest
3. Administer the **Financial Disclosure Programme (FDP)**
4. **Protect staff from retaliation** for having reported a misconduct or participated in a duly authorized fact-finding activity
5. Provide guidance to management on **ethics standard setting** and the inclusion of ethics principles in organizational rules and procedures

ETHICS OFFICE 2016 ACTIVITIES



YEAR-TO-YEAR ETHICS OFFICE ACTIVITIES

- Retaliation and training-related activities increased significantly in 2016

Year	Advice and guidance	Retaliation	Financial disclosure	Standard-setting	Coherence	General information	Training	Total
2013	161	5	54	19	28	6	12	285
2014	104	5	57	9	26	11	6	218
2015	226	7	57	23	45	11	21	390
2016	237	13	26	25	36	10	25	372

ETHICS OFFICE 2016 **ADVICE** BY REGION

Year	Headquarters	Eastern and Southern Africa	Western and Central Africa	Latin America and Caribbean	Asia and the Pacific	Eastern Europe and Central Asia	Arab States	Total
2013	66	8	5	17	34	8	23	161
2014	55	2	8	15	15	7	2	104
2015	84	62	17	36	17	6	4	226
2016	113	11	35	20	31	2	25	237

- Continue to see increases in advice whenever we go on missions
- Mission agendas included training, advisory sessions, and management briefings

OBSERVATIONS & RECOMMENDATIONS TO MANAGEMENT

- Continue to support Ethics missions, especially to humanitarian and fragile context COs, especially as UNFPA plans for a challenging future.
- Mainstream systems of security, support, and relief to staff and other personnel working in humanitarian and fragile contexts.
- Consult the Ethics Office not only when there is a problem, but also to ensure ethical considerations are built into every aspect of our work and professional behaviour.

OBSERVATIONS & RECOMMENDATIONS TO THE EXECUTIVE BOARD

- Ensure the Strategic Plan that you approve for 2018-2021 reflects your expectations for us as *international civil servants*, loyal to the UN/UNFPA and its mission.
- Set high expectations for the organization and our personnel that *realistically* reflect the austere times which affect UNFPA and our donors.



THANK YOU. ANY QUESTIONS?

Katrina Campbell

Ethics Advisor

May 2017