



UNFPA Strategic Plan 2018-2021
Organizational Effectiveness and Efficiency
“UNFPA Fit to Deliver on the 2030 Agenda”

4 May 2017

Vision forward



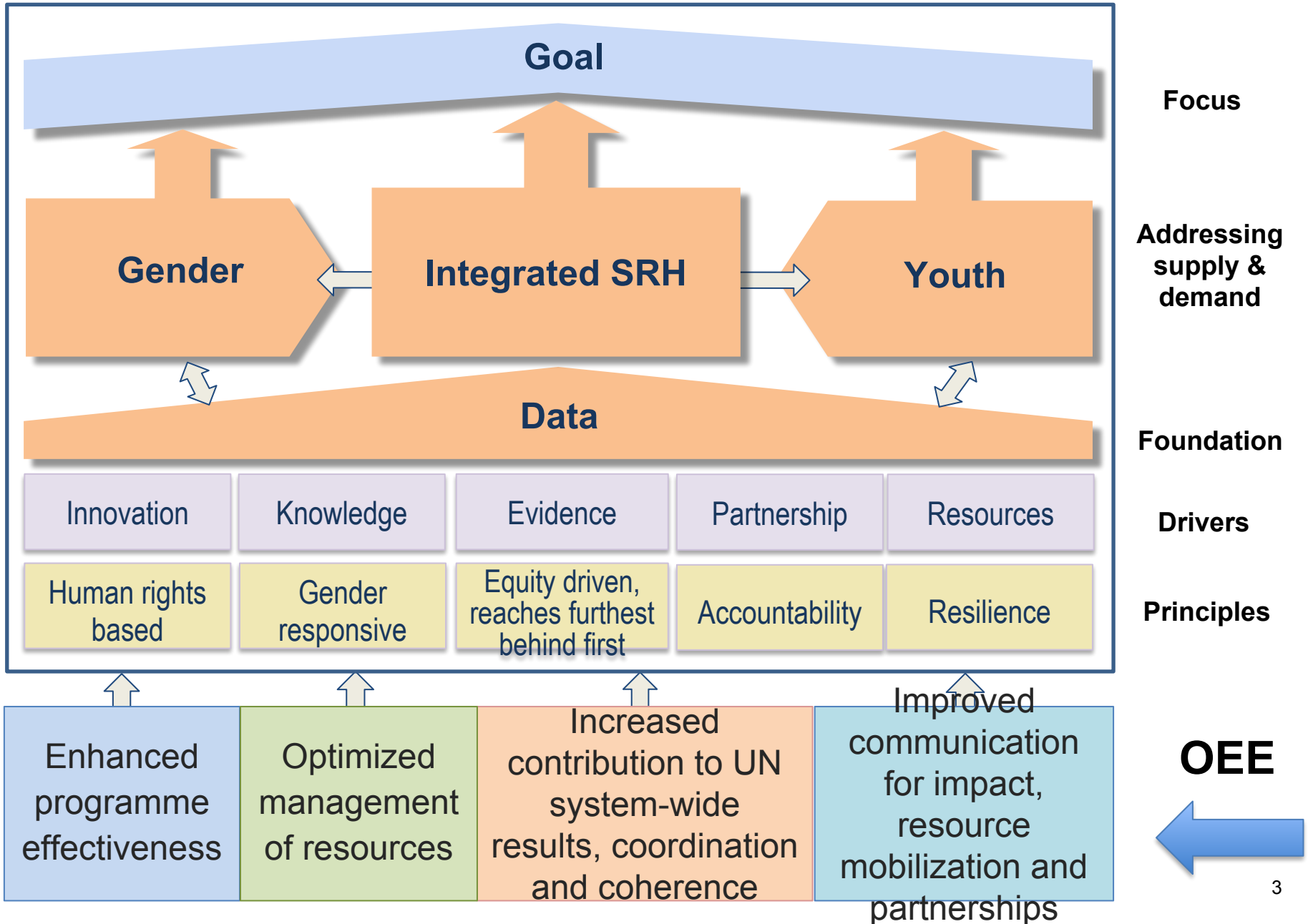
To optimize UNFPA institutional performance, accountability and risk management:

UNFPA Fit to Deliver on the 2030 Agenda

SP 2018-2021: Change strategies

- *Align structures and resources with requirements*
- *Implement comprehensive Information and Communication Technology (ICT) transformation*
- *Expand partnerships with private sector and resource mobilization from non-traditional donors*
- *Maintain strong focus on risk management at all levels*





OEE within the Strategic Plan 2018-2021



Key considerations of OEE

- Responds to the 2016 QCPR
- Emphasizes UNFPA coordination and collaboration with other United Nations entities, partners and stakeholders
- Builds on evaluation and audit findings
- Builds on existing UNFPA strategies and systems
- Focuses on identified priorities to address key challenges
- Considers SP long-term approach and overall aim of enhancing UNFPA performance, accountability and risk management

OEE Results Framework

Output 1	Output 2	Output 3	Output 4
 Risk management			
 Audit implementation			
 Performance management			
 Transparency			
<p>Enhanced programme effectiveness</p>	<p>Optimized management of resources</p>	<p>Increased contribution to UN system-wide results, coordination and coherence</p>	<p>Improved communication for impact, resource mobilization & partnerships</p>



Improved results-based management

- Mainstream results-based management
- Improve programme quality
- Use high-quality evaluations
- Strengthen humanitarian response capacity



Increased innovation

- Increase innovation for improved programming
- Scale-up solutions through partnerships



Increased knowledge management for programming

- Use high-quality knowledge products
- Mainstream knowledge management
- Enhance staff capacity in managing knowledge



Human resources

- Align **staff skills and structures**
- Strengthen leadership pool and surge roster
- Maintain high staff engagement
- Enhance inclusive composition of staff

Financial resources

- Concentrate on units with highest risk
- Increase focus on **programme planning and budgeting**
- Enhance implementing partner selection and oversight

ICT, facilities, common services & natural resources

- Optimize programme, office and operations efficiency through **improved ICT**
- Increase use of common services
- Stay climate neutral

Output 3: Increased contribution to the UN system-wide results, coordination & coherence



Output 4: Improved communication for impact, resource mobilization and partnerships



Enhanced communications for impact

- Implement **global branding and communications strategies**
- Be vocal and visible: Increase **awareness** of UNFPA

Increased resource mobilization

- Maintain **traditional donor base**
- Increase programme country contributions
- Prioritize **partnerships with UN entities**
- Ensure financial viability through blended financing options

Enhanced strategic partnerships

- Expand **non-traditional donor base**
- Increase **partnerships with private sector, civil society, and others**



Programme
Effectiveness



Resource
Management



*UNFPA fit to
deliver on
the 2030
Agenda*

UN
system-wide
coherence and
shared results



Communication,
resource
mobilization &
partnerships

UNFPA

Delivering a world where
every pregnancy is wanted
every childbirth is safe and
every young person's
potential is fulfilled



United Nations Population Fund
www.unfpa.org



Thank you!