



Annex 6: Integrated results and resources framework, Strategic plan, 2022-2025

Summary

This annex contains the baselines and targets of the integrated results and resources framework of the UNFPA strategic plan, 2022-2025 that was presented to the Executive Board in the second regular session of the Executive Board 2021.

**Twelve facts regarding the integrated results and resources framework
of the UNFPA strategic plan, 2022-20**

1. **Fully mainstreaming sustainable development goal commitments.** More than half of the outcome and impact indicators are Sustainable Development Goal indicators. In addition, all the outcome and impact indicators are directly linked with the Sustainable Development Goal indicators.
2. **Moving from individual accountability to joint accountability.** The UNFPA strategic plan, 2022-2025, is a 'call to action' for accelerating the three transformative results (ending the unmet need for family planning, ending preventable maternal deaths and ending gender-based violence and harmful practices) and prioritizing the measurement of the shift of moving from individual accountability to joint accountability. Nearly 56 per cent of the outcome and impact indicators are common indicators used by the other United Nations organizations. UNFPA has identified two categories of indicators to demonstrate joint accountability: (a) *common output indicators*; and (b) *complementary indicators*. Around 73 per cent of the output-level indicators of the integrated results and resources framework are common or complementary indicators.
3. **Supporting disaggregation.** Almost all the outcome indicators are disaggregated by sex and by one or more of the UNFPA 'left furthest behind' factors and characteristics: (a) gender; (b) age; (c) culture, ethnicity, race, language and religion; (d) disability; (e) location; (f) migration, asylum, refuge and displacement status; (g) key populations; (h) socioeconomic status and related factors; and (i) other factors such as HIV and AIDS.
4. **Focusing on priority countries.** Around 50 per cent of the development indicators in the integrated results and resources framework include disaggregation by small island developing States; the least developed countries; middle-income countries; and UNFPA geographical regions. In a few cases, the disaggregation includes the UNFPA priority countries by thematic area or programme.
5. **Mainstreaming disability.** Four indicators are included in the integrated results and resources framework to capture work and results related to disability.
6. **Aligning with the 2020 quadrennial comprehensive policy review.** Nearly all the indicators in the organizational effectiveness and efficiency section of the integrated results and resources framework are from the General Assembly resolution 75/233 on the quadrennial comprehensive policy review (QCPR) of operational activities for development of the United Nations system, adopted on 21 December 2020.
7. **Focusing on capacity development.** Over 90 per cent of the output indicators measure UNFPA support for country capacity development, following the 2020 quadrennial comprehensive policy review.
8. **Measuring the acceleration.** Almost all the output indicators of the integrated results and resources framework focus on accelerating the achievement of the three transformative results and the ICPD Programme of Action. The indicators directly link with the pathways identified in the strategic plan as critical to the acceleration.
9. **Prioritizing the UNFPA normative role** A number of indicators have been introduced to capture the normative work of UNFPA at all levels.
10. **Increasing the measurement towards preparedness, adaptation and complementarity of humanitarian action, development and peace-responsive efforts.** For the first time, UNFPA introduced a number of indicators to measure resilience. Some of those indicators are joint indicators with other United Nations organizations.
11. **Measuring the integrated nature of the transformative results.** With the many-to-many relationships between and among the strategic plan outputs and outcomes, the integrated results and resources framework reflects the integrated nature of three transformative results
12. **Simplifying the results framework structure and the content.** UNFPA tried to simplify the integrated results and resources framework by introducing the minimum number of results areas and indicators to measure them. This allows UNFPA to strengthen its partnership with other United Nations entities, especially at the country level, when implementing the United Nations Sustainable Development

Cooperation Frameworks.

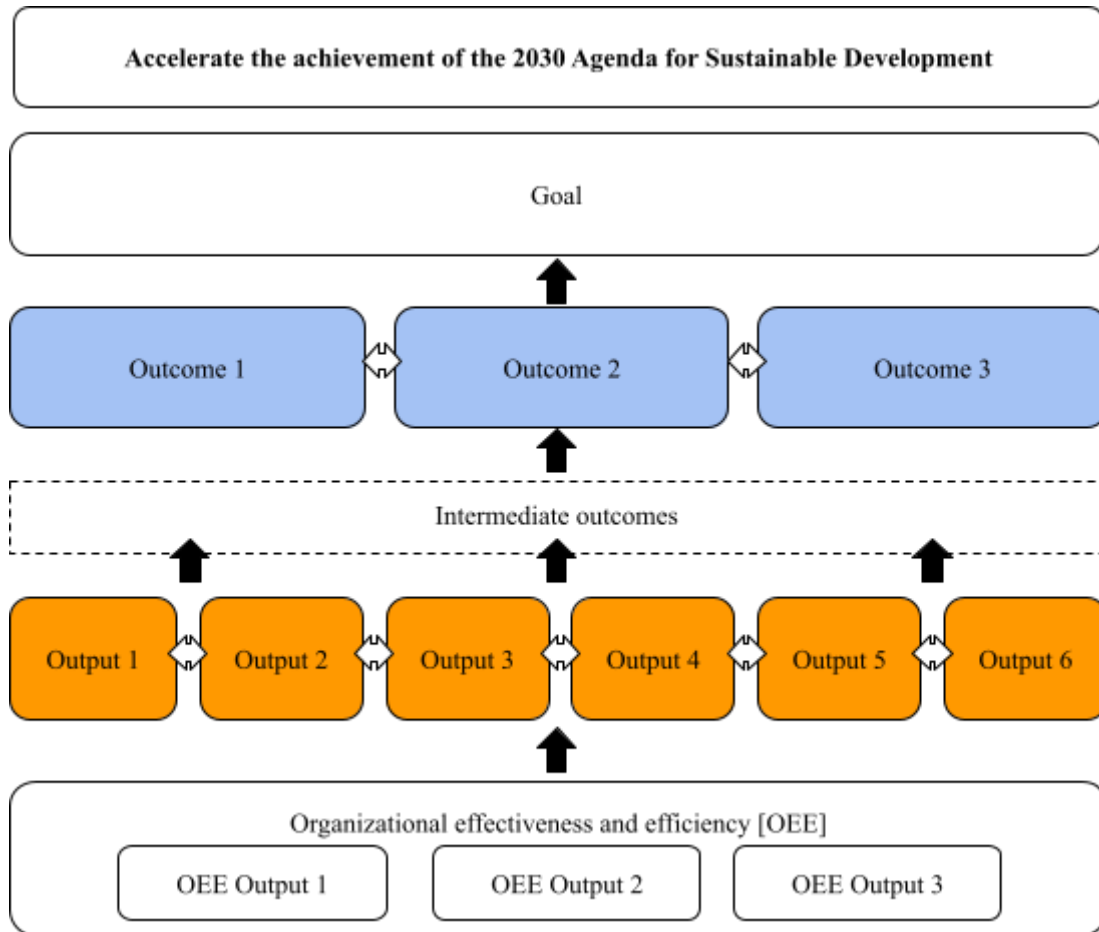
I. Introduction

1. This annex to the UNFPA strategic plan, 2022-2025, presents the integrated results and resources framework of the strategic plan. The integrated results and resources framework articulates the strategic plan results that UNFPA expects to achieve during 2022-2025. It also defines the metrics – the indicators, baselines and targets for measuring progress towards those results and assessing the strategic plan’s effectiveness and impact. Thus, the integrated results and resources framework supports the accountability of UNFPA to its stakeholders, informs learning and improves decision-making in implementing the UNFPA strategic plan, 2022-2025.

2. The integrated results and resources framework includes three levels of results. The development results are presented hierarchically, beginning with the *goal* of the strategic plan, 2022-2025, which is the highest level of results that UNFPA seeks to achieve in implementing its new strategic plan. The next level of results is at the *outcome* level, reflecting the key institutional and behavioural changes in the programme countries that UNFPA seeks to achieve towards achieving the goal. The final level is the *output* level, which represents the most direct results that can be achieved from the interventions carried out by UNFPA. The outputs must be achieved to progress towards the outcomes and, ultimately, the goal. The organizational effectiveness and efficiency results reflect the capacity and performance that UNFPA will require to achieve the outputs.

3. Figure 1 below shows the structure of the integrated results and resources framework.

Figure 1.
Structure of the integrated results and resources framework
of the UNFPA strategic plan, 2022-2025



A. Principles underlying the development of the integrated results and resources framework

4. *Integration of development results and organizational effectiveness and efficiency results:* The integrated results and resources framework of the UNFPA strategic plan, 2022-2025, consists of development results and organizational effectiveness and efficiency results. UNFPA has combined the two sets of results to avoid presenting separate development and management frameworks. The framework also includes: (a) indicators to track the contribution of global and regional initiatives; (b) indicators to track the implementation of the recommendations of the 2020 quadrennial comprehensive policy review; and (c) indicators to track humanitarian and resilience-building work.

5. *Harmonization among United Nations organizations:* Following guidance from the United Nations Sustainable Development Group (UNSDG), the integrated results and resources framework defines results at three levels: (a) *impact*; (b) *outcome*; and (c) *output*. Impact-level results refer to changes in people’s lives,

which are typically the result of the actions of multiple actors. These results are beyond the control of UNFPA; changes at this level cannot be attributed to the work of any particular organization. Outcome-level results represent changes in programme country institutional and behavioural capacities, which are also beyond the control of UNFPA. In contrast, output-level results refer to the immediate results arising from the products and services delivered by UNFPA. In this case, UNFPA has more direct control over the achievement of the outputs. It is accountable for achieving the outputs, which are, in most cases, the increases in the capacity required to create an enabling environment and the increases in the capacity of institutions and individuals to change individual or institutional behaviour and practices. UNFPA, like other United Nations funds and programmes, is accountable for achieving output indicator targets.

6. Besides having a similar structure and level of accountability, the definitions of the elements in the integrated results and resources framework are harmonized with those used by other UN funds and programmes, in accordance with the UNSDG results-based management handbook.

7. *Alignment with the 2030 Agenda for Sustainable Development:* As recommended in the 2020 quadrennial comprehensive policy review, the UNFPA strategic plan goal and outcomes have been conceptualized based on the 2030 Agenda for Sustainable Development (General Assembly resolution 70/1), with the results to be achieved by 2030. Hence, the impact and outcome indicators in the integrated results and resources framework are either the same or closely related to the Sustainable Development Goal indicators. These indicators are also shared with other partner organizations that align with the SDGs

8. The integrated results and resources framework also include some indicators at the output level that measure the contribution to joint programmes. For example, some output indicators pertain to programmes, such as those related to the prevention of female genital mutilation and child marriage, and ending gender-based violence, which are implemented jointly with UNICEF and UN-Women, respectively.

9. The integrated results and resources framework is designed to reflect the key principles of the 2030 Agenda for Sustainable Development. The principles of “leaving no one behind” and “reaching the furthest behind first” were primary considerations in formulating the results that UNFPA expects to achieve during 2022-2025. Several output indicators in the integrated results and resources framework focus on addressing factors and characteristics linked to discrimination and exclusion, which result in certain groups being left furthest behind; these factors and characteristics including (a) gender; (b) age; (c) culture, ethnicity, race, language and religion; (d) disability; (e) location; (f) migration, asylum, refuge and displacement status; (g) key populations; (h) socioeconomic status and related factors; and (i) other factors such as HIV and AIDS. The focus of such output indicators on discriminated and excluded populations, and the disaggregation of outcome indicators by variables that determine inequalities, will enable UNFPA to better measure the extent to which results are benefitting those left furthest behind. The level of disaggregation goes beyond what is routinely available in official United Nations statistics. To improve reaching those left furthest behind, UNFPA will supplement official United Nations-mandated statistics with national or civil society data, as needed, for a fuller, more disaggregated results picture.

B. The logic underlying the structure of the integrated results and resources framework

10. Underlying the logic of the integrated results and resources framework is a theory of change that demonstrates that, through the effective and efficient implementation of interventions, UNFPA will achieve the development outputs. In turn, the outputs will contribute to the achievement of the outcomes, which, in turn, will collectively lead to the achievement of the goal of the strategic plan, 2022-2025.

11. The integrated results and resources framework defines ‘many-to-many’ logical relationship between outputs to an outcome and ‘many-to-one’ relationship between outcomes to the goal. As shown in the theory of change (annex 2 of the UNFPA strategic plan, 2022-2025), all outputs will contribute to all outcomes. In addition, there are causal linkages among the outputs and among the outcomes. Furthermore, while the framework shows that outputs directly lead to the outcomes, in many cases, there are other layers of results between the outputs and the outcomes. However, UNFPA has simplified the framework to

illustrate this direct relationship – primarily because the United Nations Sustainable Development Group guidance limits the results architecture to three levels: outputs, outcomes and impact. UNFPA will detail the complex relationships between and among the different outputs, outcomes and the goal in the theory of change.

12. The integrated results and resources framework follows an incremental approach and for most development output indicators sets cumulative targets that take into account the progress of the previous UNFPA strategic plan, 2018-2021.

13. The integrated results and resources framework includes indicators to track programmatic risks. UNFPA has identified programmatic risks as one of the key groups of risks that can impede the achievement of its strategic plan results. The programmatic risks are therefore positioned at the output level. While these risks fall outside the UNFPA mandate areas of work, they can influence the achievement of the strategic plan outcomes. UNFPA will develop and participate in joint initiatives with United Nations organizations and other entities that work in these areas to mitigate these risks.

14. Several indicators are labelled as ‘common indicators’ or ‘complementary indicators’ in the integrated results and resources framework (see box 1 for definition).

Box 1

Common and complementary indicators

Common indicators are the same in the results and resources frameworks of at least two entities. They are drawn, where possible, directly from other globally agreed frameworks – including the QCPR Monitoring and Reporting Framework, 2021-2024.

Complementary indicators are not repeated verbatim in the results and resources frameworks of another United Nations entity. However, they are related or provide different but complementary insights into the same issue, high-level result and/or area of complementary work.

15. The common or complementary nature of the indicators with the other United Nations organizations is reflected by noting the organization name in parenthesis below the indicator statement. For common indicators, the organization name is mentioned in the normal font; for complementary indicators, the italic font is used.

C. Indicators, baselines and targets of the integrated results and resources framework

16. In 2021, UNFPA conducted a baseline survey to understand the needs, priorities and targets at country and regional levels for the baselines and targets contributing to the strategic plan results. UNFPA applied a both “top-bottom” and “bottom-top” approaches in setting the baselines and targets for the indicators of the strategic plan, 2022-2025. The top consists for exert opinion and the bottom consist of the field consultative inputs (survey).

II. Integrated results and resources framework of the UNFPA strategic plan, 2022-2025



Contributions to the achievement of the Sustainable Development Goals

GOAL: Achieved universal access to sexual and reproductive health, realized reproductive rights and accelerated progress on the implementation of the Programme of Action of the International Conference on Population and Development

Indicator	Baseline ¹	2025 target	2030 target
IM1: Maternal deaths per 100 000 live births	211 (2017)	124 ²	Ended preventable maternal deaths (Sustainable Development Goal target for maternal mortality ratio- 70)
<p>Common indicator: World Health Organization (WHO), UNICEF Sustainable Development Goal target: 3.1 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births Sustainable Development Goal indicator: 3.1.1 Disaggregation: Age, parity, location, wealth quintile, least developed countries, landlocked developing countries, small island developing States, countries in conflict and post-conflict situations Remarks: Every Woman Every Child framework indicator; Maternal (Newborn) Health Thematic Fund; UNFPA strategic plan (2018-2021) indicator; WHO General Programme of Work 2018-2023 indicator</p>			
Indicator	Baseline	2025 target	2030 target
IM2: Adolescent birth rate (aged 10-14 years; aged 15-19 years) per 1,000 women in that age group	41.2 (2020) (aged 15-19)	39	37

¹ Unless otherwise noted baseline, captures the situation as of 2021

² Target provisional and waiting for custodian agency confirmation

	years)		
<p>Common indicator: UNICEF Sustainable Development Goal target: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes Sustainable Development Goal indicator: 3.7.2 Disaggregation: Age, education, marital status, socio-economic status, geographical location, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict and post-conflict situations, developing countries Remarks: Family Planning 2030 indicator; UNFPA strategic plan (2018-2021) indicator</p>			
Indicator	Baseline	2025 target	2030 target
IM3a: Proportion of women aged 20-24 years who were married or in a union before age 15	4.7% (2021)	3%	Eliminated child marriage by 2030
IM3b: Proportion of women aged 20-24 years who were married or in a union before age 18	19.5% (2021)	11%	Eliminated child marriage by 2030
<p>Complementary indicator: UNICEF, UN-Women Sustainable Development Goal target: 5.3 Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation Sustainable Development Goal indicator: 5.3.1 Disaggregation: Age, income, place of residence, geographical location, education, ethnicity (for some countries) Remarks: UNFPA strategic plan (2018-2021) indicator, Global child marriage programme phase II results framework indicator</p>			
Indicator	Baseline	2025 target	2030 target
IM4: Proportion of girls and women aged 15-49 years who have undergone female genital mutilation/cutting, by age	Sub Saharan Africa 24.7% Northern Africa 74% (2021)	Sub-Saharan Africa 14% Northern Africa 42%	Ending female genital mutilation by 2030
<p>Complementary indicator: UNICEF Sustainable Development Goal target: 5.3 Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation Sustainable Development Goal indicator: 5.3.2 Disaggregation: Age, income, place of residence, geographical location, education</p>			
Indicator	Baseline	2025 target	2030 target
IM5: Unmet need for family planning	9% (2021)	5%	Eliminated unmet need family planning

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

Common indicator: None

Related Sustainable Development Goal target: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes

Related Sustainable Development Goal indicator: 3.7.1 Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods

Disaggregation: Place of residence, quintile, age, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations

Remarks: Direct measurement of the transformative result: “End the unmet need for family planning”; Family Planning 2030 core indicator; *UNFPA Supplies Partnership* programme indicator; UNFPA strategic plan (2018-2021) indicator

Indicator	Baseline	2025 target	2030 target
IM6: Proportion of the population living below the international poverty line by sex, age, employment status and geographic location (urban/rural)	6.9% ¹ (2021) [6.5% male] [7.1% female]	5.2%	3%

Common indicator: UNDP, UN-Women

Sustainable Development Goal target: 1.1 By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than \$1.25 a day

Sustainable Development Goal indicator: 1.1.1

Disaggregation: Sex, age, employment status and geographical location, urban/rural setting

Remarks: In line with the Quadrennial Comprehensive Policy Review: focusing on the eradication of poverty in its all forms and dimensions



Outcome 1: By 2025, the reduction in the unmet need for family planning has accelerated

Indicative resources (in millions of dollars): Total: 1,719.0 (39 per cent)³

Indicator	Baseline	2025 target	2030 target
OC1: Annual rate of reduction of unmet need for family planning	0.33% (2001-2021)	13% (2021-2025)	34% (2025-2030)

Common indicator: None

Related Sustainable Development Goal target: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes

Related Sustainable Development Goal indicator: 3.7.1 Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods

Disaggregation: Age, marital status, socio-economic status, location, least developed countries, landlocked developing countries, small island developing States, middle-income countries and

³ The numbers do not add up to 100. There is 1 per cent budget assigned for organizational effectiveness and efficiency (programme).

countries in conflict, post-conflict and vulnerable situations Remarks: Direct measurement of the transformative result “end the unmet need for family planning”: Family Planning 2030 core indicator; an indicator of the <i>UNFPA Supplies Partnership</i> programme; UNFPA strategic plan (2018-2021) indicator			
Indicator	Baseline	2025 target	2030 target
OC2: Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods	76.8% (2021)	77.2%	77.8%
<p>Common indicator: WHO (General Programme of Work 2018-2023 indicator) Sustainable Development Goal target: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes Sustainable Development Goal indicator: 3.7.1 Disaggregation: Countries under the <i>UNFPA Supplies Partnership</i> programme, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations Remarks: Family Planning 2030 core indicator</p>			
Indicator	Baseline	2025 target	2030 target
OC3: Percentage of countries where 60% of service delivery points reporting no stock out of any contraceptives	60% (n=40)	70%	85%
<p>Common indicator: None Sustainable Development Goal target: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes Sustainable Development Goal indicator: 3.7.1 Disaggregation: Countries under the <i>UNFPA Supplies Partnership</i> programme, least developed countries, landlocked developing countries, small island developing States, countries in conflict, post-conflict and vulnerable situations Remarks: Family Planning 2030 core indicator</p>			
Indicator	Baseline	2025 target	2030 target
OC4: Percentage of countries where there is at least 85% of (a) three primary service delivery points; and (b) secondary and tertiary service delivery points have at least three five modern family-planning methods available ⁴	78.8% (n=33) 51.5% (n=33)	84.2% 60.2%	86.5% 65%
Common indicator: None			

⁴ Indicator wording presented at the second regular session, 2021 has edited to update the number of family planning methods available at the secondary and tertiary service delivery points.

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

Sustainable Development Goal target: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes
Sustainable Development Goal indicator: 3.7.1
Disaggregation: Countries under the *UNFPA Supplies Partnership* programme, urban-rural, least developed countries, landlocked developing countries, small island developing States, countries in conflict, post-conflict and vulnerable situations
Remarks: Family Planning 2030 core indicator

Indicator	Baseline	2025 target	2030 target
OC5: Number of countries with laws and regulations that guarantee full and equal access to women and men aged 15 years and older to sexual and reproductive health care, information and education	76%	79%	85%

Common indicator: None
Sustainable Development Goal target: 5.6 Ensure universal access to sexual and reproductive health and reproductive rights, as agreed and in accordance with the ICPD Programme of Action and the Beijing Platform for Action and the outcome documents of their review conferences
Sustainable Development Goal indicator: 5.6.2
Disaggregation: Region, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations
Remarks: Complementary indicator with UNICEF

Indicator	Baseline	2025 target	2030 target
OC6: Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations	0.19 (2020) Female: 0.19 Male: 0.19 Children: 0.08 Adults: 0.31	0.11	0.02

Common indicator: Joint United Nations Programme on HIV/AIDS (UNAIDS), WHO (General Programme of Work 2018-2023 indicator), UNDP, UNICEF, UN-Women
Sustainable Development Goal target: 3.3 By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases
Sustainable Development Goal indicator: 3.3.1
Disaggregation: Least developed countries, landlocked developing countries, small island developing States, countries in conflict, post-conflict and vulnerable situations; sex, age and key populations
Remarks: UNAIDS Unified Budget, Results and Accountability Framework indicator; UNFPA strategic plan (2018-2021) indicator

Outcome 2: By 2025, the reduction of preventable maternal deaths has accelerated

Indicative resources (in millions of dollars): Total: 1,504.1 (35 per cent)

Indicator	Baseline	2025 target	2030 target
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OC7: Annual rate of reduction of maternal mortality	2.9% (2000-2017)	6.6% ⁵ (2017-2025)	11.4% (2025-2030)
<p>Common indicator: None Related Sustainable Development Goal target: 3.1 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births Related Sustainable Development Goal indicator: 3.1.1 Disaggregation: Age, parity, location, socio-economic characteristics, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations Remarks: Every Woman Every Child framework indicator; Maternal and Newborn Health Thematic Fund; UNFPA strategic plan (2018-2021) indicator.</p>			
Indicator	Baseline	2025 target	2030 target
OC8: Proportion of births attended by skilled health personnel	83.6% (2015-2021)	87%	Universal coverage
<p>Common indicator: UNICEF, WHO Sustainable Development Goal target: 3.1 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births Sustainable Development Goal indicator: 3.1.2 Disaggregation: Wealth quintile, residence, age, geographical location, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations Remarks: Maternal Newborn Health Thematic Fund indicator; UNFPA strategic plan (2018-2021) indicator</p>			
Indicator	Baseline	2025 target	2030 target
OC9: The proportion of births occurring in health facilities	To be defined by the end of 2022	To be defined by the end of 2022	To be defined by the end of 2022
<p>Common indicator: WHO Related Sustainable Development Goal target: 3.1 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births Related Sustainable Development Goal indicator: 3.1.2 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births Disaggregation: Age, socio-economic situation, baby-friendly institutions, facility type, geographic location, parity Remarks: None</p>			
Indicator	Baseline	2025 target	2030 target
OC10: Number of unsafe abortions averted	21.9 million ⁶ (2018-2021)	30 million (2022-2025)	90 million (2018-2030)

⁵ Target provisional and waiting for custodian agency confirmation

⁶ Limited to UNFPA programme countries

Common indicator: None

Related Sustainable Development Goal target: 3.1 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births; 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes

Related Sustainable Development Goal indicator: 3.1.1 Maternal mortality ratio; 3.7.1 Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods

Disaggregation: None

Remarks: Model-based estimates; Family Planning 2030 indicator

Outcome 3: By 2025, the reduction in gender-based violence and harmful practices has accelerated

Indicative resources (in millions of dollars): Total: 1,074.4 (25 per cent)

Indicator	Baseline	2025 target	2030 target
OC11: Rate of reduction of the proportion of women aged 15-49 years who have undergone female genital mutilation/cutting ⁷	To be defined by the end of 2022	To be defined by the end of 2022	To be defined by the end of 2022

Common indicator: None

Related Sustainable Development Goal target: 5.3 Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation

Related Sustainable Development Goal indicator: 5.3.2

Disaggregation: Age, income, place of residence, geographical location, education, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations

Remarks: UNICEF-UNFPA joint programme on female genital mutilation/cutting, phase III indicator

Indicator	Baseline	2025 target	2030 target
OC12: Rate of reduction of the proportion of women aged 20-24 years who were married or in a union	Average annual rate of reduction Before age 15: 3.6% Before age 18: 1.4%	Before age 15: 11% Before age 18: 14%	Before age 15: 22% Before age 18: 48%

Common indicator: UNICEF, UN-Women

Sustainable Development Goal target: 5.3 Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation

Sustainable Development Goal indicator: 5.3.1

Disaggregation: before the age of 15 and 18, income, place of residence, geographical location, education, ethnicity (for some countries), least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations

⁷ Indicator wording presented at the second regular session, 2021 has edited to update the age range

Remarks: UNFPA strategic plan (2018-2021) indicator			
Indicator	Baseline	2025 target	2030 target
OC13: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual or psychological violence by a current or former intimate partner in the previous 12 months, by age and place of occurrence	12.5% (2018)	6%	Less than 1% (Eliminated all forms of violence against all women and girls)
<p>Common indicator: UN-Women, WHO (General Programme of Work 2018-2023 indicator)</p> <p>Sustainable Development Goal target: 5.2: Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation</p> <p>Sustainable Development Goal indicator: 5.2.1, 5.2.2</p> <p>Disaggregation: Form of violence, age, least developed countries, landlocked developing countries, middle-income countries and small island developing States, countries in conflict, post-conflict and vulnerable situations</p> <p>Remarks: UNFPA strategic plan (2018-2021) indicator, complementary indicator with UNICEF</p>			
Indicators common to all three outcomes			
Indicator	Baseline	2025 target	2030 target
OC14: Proportion of women aged 15-49 years who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care	57% (2022)	61%	70%
<p>Common indicator: UN-Women, WHO (General Programme of Work 2018-2023 indicator), UNICEF</p> <p>Sustainable Development Goal target: 5.6: Ensure universal access to sexual and reproductive health and reproductive rights as agreed and in accordance with the ICPD Programme of Action and the Beijing Platform for Action and the outcome documents of their review conferences</p> <p>Sustainable Development Goal indicator: 5.6.1</p> <p>Disaggregation: Age, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations</p>			
Indicator	Baseline	2025 target	2030 target
OC15: Coverage of essential health services	68 (2019)	85 ⁸	Universal coverage
<p>Common indicator: WHO, UNICEF</p> <p>Sustainable Development Goal target: 3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health care services and access to safe, effective, quality and affordable essential medicines and vaccines for all</p> <p>Sustainable Development Goal indicator: 3.8.1. This indicator will also link with indicator 3.8.2 — the proportion of the population that spends a large amount of household income on</p>			

⁸ Target provisional and waiting for custodian agency confirmation

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

<p>health Disaggregation: Reproductive, maternal, newborn and child health index, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations</p>			
Indicator	Baseline	2025 target	2030 target
OC16a: Proportion of countries that: (a) have conducted at least one population and housing census during the last 10 years:	86.1% (2010-2019) n=205	To be defined by the end of 2022	To be defined by the end of 2022
OC16b: Proportion of countries that: (b) have achieved 100 per cent birth registration	59.6 (2015-2019) n=147	To be defined by the end of 2022	To be defined by the end of 2022
OC16c: Proportion of countries that: (b) have achieved 80 per cent death registration	61.6 (2015-2019) n=151	To be defined by the end of 2022	To be defined by the end of 2022
<p>Common indicator: None Sustainable Development Goal target: 17.19 By 2030, build on existing initiatives to develop measurements of progress on sustainable development that complement gross domestic product, and support statistical capacity-building in developing countries Sustainable Development Goal indicator: 17.19.2 Disaggregation: Region, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations Remarks: Complementary indicator with UNICEF</p>			
Indicator	Baseline	2025 target	2030 target
OC17: Proportion of population expected to be counted in the 2020 census round (2015-2024) that is actually counted	58.2% (2021)	96.2% (2024) ⁹	75% ¹⁰
<p>Common indicator: None Related Sustainable Development Goal target: 17.19 By 2030, build on existing initiatives to develop measurements of progress on sustainable development that complement gross domestic product, and support statistical capacity-building in developing countries Related Sustainable Development Goal indicator: 17.19.2 Proportion of countries that: (a) have conducted at least one population and housing census during the last 10 years; and (b) have achieved 100 per cent birth registration and 80 per cent death registration</p>			

⁹ This is the target for 2024, which marks the end of the 2020 census round. The 2030 census round begins in 2025. Based on the assumption that all countries that currently have a census date between now and 2024 will proceed to conduct a census by 2024, and also that countries currently with no date but that conducted a census in the 2010 round will also conduct a census by 2024

¹⁰ Based on the assumption of same implementation rate as for the 2020 round.

Disaggregation: By region			
Indicator	Baseline	2025 target	2030 target
OC18: Proportion of children under five years of age whose births have been registered with a civil authority, by age	73.3 (2020)	To be defined by the end of 2022	All birth registered
<p>Common indicator: UNICEF Sustainable Development Goal target: 16.9 By 2030, provide legal identity for all, including birth registration Sustainable Development Goal indicator: 16.9.1 Disaggregation: Sex, age, income, place of residence, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations</p>			
Indicator	Baseline	2025 target	2030 target
OC19: Number of countries that adopt and implement national disaster risk reduction strategies in line with the Sendai Framework for Disaster Risk Reduction 2015–2030	118	To be defined by the end of 2022	To be defined by the end of 2022
<p>Common indicator: UNDP Sustainable Development Goal target: 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries Sustainable Development Goal indicator: 13.1.2 Disaggregation: By SDG region Remarks: Complementary indicator with UNICEF</p>			
Indicator	Baseline	2025 target	2030 target
OC20: Youth empowerment index	0.6130 (n=141) ¹¹	0.624	0.651
<p>Common indicator: None Related Sustainable Development Goal target: 3.1.1 Maternal mortality ratio; 3.7.1 Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods; 5.2.1 Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual or psychological violence by a current or former intimate partner in the previous 12 months, by the form of violence and by age; 5.3.1 Proportion of women aged 20-24 years who were married or in a union before age 15 and before age 18; 5.3.2 Proportion of girls and women aged 15-49 years who have undergone female genital mutilation/cutting, by age Related Sustainable Development Goal indicator: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes; 3.1 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births; 5.3 Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation; 5.2 Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation</p>			

¹¹ Limited to UNFPA programme countries

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

Disaggregation: Country, least developed countries, landlocked developing countries, small island developing States, countries in conflict, post-conflict and vulnerable situations			
Remarks: UNFPA is in the process of developing the methodology for this index. Complementary indicator with UNICEF and the Office of the Secretary-General’s Envoy on Youth			
Indicator	Baseline	2025 target	2030 target
OC21: Official Development Assistance dedicated to three transformative results	To be defined ¹²	To be defined	To be defined
Common indicator: Partially shared with UN-Women			
Related Sustainable Development Goal target: 17.2 Developed countries to implement fully their official development assistance commitments, including the commitment by many developed countries to achieve the target of 0.7 per cent of gross national income for official development assistance (ODA/GNI) to developing countries and 0.15 to 0.20 per cent of ODA/GNI to least developed countries; ODA providers are encouraged to consider setting a target to provide at least 0.20 per cent of ODA/GNI to least developed countries			
Related Sustainable Development Goal indicator: 17.2.1 Net official development assistance, total and to least developed countries, as a proportion of the Organization for Economic Cooperation and Development (OECD) Development Assistance Committee donors’ gross national income (GNI)			
Disaggregation: Transformative result, least developed countries, landlocked developing countries, small island developing States, countries in conflict, post-conflict and vulnerable situations			



Output 1: Policy and Accountability

By 2025, improved integration of sexual and reproductive health and reproductive rights, as well as the prevention of and response to gender-based violence and harmful practices, into universal health coverage-related policies and plans, and other relevant laws, policies, plans, and accountability frameworks

Indicative resources (in millions of dollars): Total: \$417.8; regular \$124.8; other \$293.0

ID	Indicator	Baseline	Targets			
			2022	2023	2024	2025
OP1.1	<p>Sexual and reproductive health integrated into universal health coverage</p> <p>Proportion of countries that have integrated sexual and reproductive health and rights, as well as the prevention and response to gender-based violence and harmful practices into the universal health coverage-related policies and plans, and other relevant laws, policies, plans, and accountability frameworks (WHO)</p> <p><i>Disaggregation: transformative result, sexual and reproductive health element, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in</i></p>	45%	48%	54%	55%	85%

¹² UNFPA is in the process of establishing new partnership to track the resources for three transformative results

	<i>conflict, post-conflict and vulnerable situations</i>					
	<i>Sub indicator 1.1a: The proportion of countries that have integrated family planning into the universal health coverage-related policies and plans, and other relevant laws, policies, plans, and accountability frameworks</i>	72%	75%	78%	82%	85%
OP1.2	<p>Resources for transformative results</p> <p>Proportion of countries that increased domestic resources for (a) sexual and reproductive health, including (and differentiated for) family planning; and (b) gender-based violence and harmful practices (<i>WHO, Global Financing Facility, UN-Women</i>)</p> <p><i>Disaggregation: transformative result, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations</i></p>	Not available ¹³	To be defined by the end 2022	To be defined by the end 2022	To be defined by the end 2022	To be defined by the end 2022
OP1.3	<p>Sexual and reproductive health in risk pooling and pre-payment schemes</p> <p>Proportion of countries where essential sexual and reproductive services are included as part of their financial protection mechanisms and/or risk pooling and/or pre-payment schemes</p> <p><i>Disaggregation: transformative result, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations</i></p> <p><i>Note/ Gauge effective access for those in wealth quintiles 4 and 5 (including free or subsidised access to low level or non-contributors</i></p>	66%	66%	67%	70%	79%
	<i>Sub indicator 1.3a: Proportion of countries where family planning interventions are included as part of their financial protection mechanisms and/or risk pooling and/or pre-payment schemes</i>	54%	60%	65%	70%	79%
OP1.4	<p>Youth sexual and reproductive health in policies</p> <p>Proportion of countries in which sexual and reproductive health and rights is integrated into the national youth-related policies, development plans or strategies (<i>ILO, UNICEF</i>)</p> <p><i>Disaggregation: Family planning, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations</i></p>	55%	55%	60%	65%	76%

¹³ UNFPA is in the process of establishing new partnership to track the resources for three transformative results

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

	<i>Sub indicator 1.4a: Proportion of countries where family planning interventions are included as part of their national youth-related policies, development plans or strategies</i>	47%	52%	60%	70%	76%
OP1.5	Tracking new national commitments (during 2021-2025) for achieving transformative results¹⁴					
	OP 1.5a: Number of countries have made a national commitment to end preventable maternal deaths through a costed national action plan/s, strategy, laws, political commitment or any other mechanism <i>(UNICEF, UN-Women)</i>	44 (2021)	46	55	58	76
	OP 1.5b: Number of countries have made a national commitment to end unmet need for family planning through a costed national action plan/s, strategy, laws, political commitment or any other mechanism <i>(UNICEF, UN-Women)</i>	49 (2021)	53	61	64	83
	OP 1.5b: Number of countries have made a national commitment to end gender-based violence through a costed national action plan/s, strategy, laws, political commitment or any other mechanism <i>(UNICEF, UN-Women)</i>	54 (2021)	58	63	65	82
	OP 1.5c: Number of countries have made a national commitment to end child early and forced marriage through a costed national action plan/s, strategy, laws, political commitment or any other mechanism <i>(UNICEF, UN-Women)</i> <i>Contribute to the laws and policies pillar of the Spotlight Initiative</i>	34 (2021)	38	41	43	57
	OP 1.5c: Number of countries have made a national commitment to end female genital mutilation through a costed national action plan/s, strategy, laws, political commitment or any other mechanism <i>(UNICEF, UN-Women)</i> <i>Contribute to the laws and policies pillar of the Spotlight Initiative</i>	15 (2021)	15	16	18	24
	OP 1.5d: Number of countries have made a national commitment to end son preference and gender-biased sex selection othrough a costed national action plan/s, strategy, laws, political commitment or any other mechanism <i>(UNICEF, UN-Women)</i> <i>Contribute to the laws and policies pillar of the Spotlight Initiative</i>	11 (2021)	13	13	13	20
OP1.6	Prioritizing transformative results within global and regional mechanisms					
	Proportion of outcome documents of global and regional intergovernmental processes supported by UNFPA	86% ¹⁵	87%	88%	89%	90%

¹⁴ Indicator wording presented at the second regular session, 2021 has edited to reflect ‘number of countries’ instead of ‘proportion of countries’

¹⁵ Baseline was calculated based on 15 outcome documents

	that integrate the commitments related to the achievement of transformative results <i>Disaggregated by: Transformative result</i>					
OP1.7	Supporting multi-stakeholder accountability mechanisms Number of countries that have multiple stakeholder mechanisms that include (a) women-led and youth-led civil society organizations, (b) faith-based organizations, (c) men and boys; (d) people with disabilities; (e) indigenous populations; (f) young people; (g) parliamentarians; (h) media to support the acceleration of transformative results and ICPD Programme of Action (UN-Women, UNICEF, WHO) <i>In line with QCPR resolution 75/233 para 39: Strengthening multisectoral and coordinated approaches on prevention and elimination of all forms of violence</i>	71	74	79	82	91
OP1.8	Accelerating of ICPD Programme of Action and transformative results commitments Proportion of voluntary country commitments set for accelerating the implementation of the Programme of Action of the International Conference on Population and Development and the acceleration of the three transformative results operationalized through a budgeted plan or a programme <i>Disaggregation: Transformative result</i>	81%	83%	85%	87%	90%
	Level 3 operationalization (Fully implemented)	9%				
	Level 2 operationalization (in the process of implementation)	53%				
	Level 1 operationalization (planning - integrated to a costed national action plan)	19%				
OP1.9	Transformative results and ICPD Programme of Action integrated into the climate policies Proportion of countries that have integrated sexual and reproductive health and reproductive rights and Programme of Action of the International Conference on Population and Development priorities into the national climate policies. ¹⁶ (UNDP, UNEP) <i>Disaggregation: Transformative result</i>	14%	15%	18%	26%	54%
OP1.10	Integrating population change within policies related to three transformative results	65	68	76	83	97

¹⁶ Indicator wording presented at the second regular session, 2021 has edited to remove disaster risk reduction plans since that is captured in the indicator OP5.8.

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

	Number of countries with national development plans addressing sexual and reproductive health and reproductive rights and gender equality that explicitly integrate population changes, including changing age structures, population distribution and urbanization					
OP1.11	Legal framework for transformative results Number of countries have laws and regulations aligned with international human rights standards that support the realization of universal access to sexual and reproductive health and reproductive rights, including related to one or more of the three transformative results <i>(UN-Women, UNICEF, UNDP)</i>	42%	45%	46%	50%	74%

Output 2: Quality of care and services

By 2025, strengthened capacity of systems, institutions and communities to provide high-quality, comprehensive sexual and reproductive health information and services, including supplies, as well as essential services to address gender-based violence and harmful practices

Indicative resources (in millions of dollars): Total: \$1,440.1; regular \$330.8; other \$1,139.3

ID	Indicator	Baseline	Targets			
			2022	2023	2024	2025
OP2.1	Met need of midwifery professionals Proportion of countries that meet at least 75% of their requirement of midwifery professionals for the sexual, reproductive, maternal, newborn and adolescent health care <i>(WHO, UNICEF)</i> <i>Disaggregation: least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations</i>	52%	54%	60%	61%	84%
OP2.2	Quality midwifery education Percentage of countries with national and/or subnational mechanisms for accreditation of midwife education and training institutions and their programmes in line with International Confederation of Midwives (ICM) standards <i>(WHO)</i> <i>Disaggregation: least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations</i>	33%	34%	38%	47%	69%
OP2.3	Cervical cancer	Not	To be	To be	To be	To be

		available	defined by the end 2022	defined by the end 2022	defined by the end 2022	defined by the end 2022
	<p>Proportion of countries where at least 50 per cent of women aged 30-49 years screened for cervical cancer at least once, or more often, and for lower or higher age groups, according to national programmes or policies¹⁷ (WHO)</p> <p><i>Note: WHO General Programme of Work 2018-2023 indicator</i></p>					
OP2.4	<p>Service delivery adaptation</p> <p>Number of countries scaled up new adaptations (including innovations) to improve the availability, accessibility, acceptability and quality of services related to transformative results (UN-Women, UNICEF, UNDP, WHO)</p>	43%	45%	50%	55%	78%
OP2.5	<p>Emergency obstetric and newborn care</p> <p>Number of countries with at least 50 per cent of the population covered by functioning emergency obstetric and newborn care health facility within two-hour travel time¹⁸ (UNICEF)</p> <p><i>Disaggregation: least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations</i></p>	10	12	15	20	35
OP2.6	<p>Client satisfaction for services</p> <p>2.6a: Proportion of countries have a mechanism for getting routine, patient /client satisfaction modalities for the provision to the services related to sexual and reproductive health, including family planning, gender-based violence and harmful practices (UNICEF, UN-Women)</p> <p><i>Disaggregation: By transformative result; Disability; family planning services - including on availability and satisfaction with method choice, method switching and discontinuation, disaggregated for populations served (by age and wealth quintile), also possibly the impact of demand generation/marketing activities,</i></p>	9%	15%	18%	22%	36%
	2.6b: Proportion of countries have a mechanism for getting routine client satisfaction modalities for the provision to the services related to gender-based violence	7%	8%	13%	18%	22%
	2.6c: Proportion of countries have a mechanism for getting routine client satisfaction modalities for the provision to the services related to harmful practices	6%	8%	10%	12%	13%

¹⁷ Indicator wording presented at the second regular session, 2021 has edited to update the age range to reflect the number of countries instead of measuring the proportion of women.

¹⁸ Indicator wording presented at the second regular session, 2021 has edited to reflect the number of countries instead of proportion of countries

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

OP2.7	<p>Strengthening of logistic management systems</p> <hr/> <p>Proportion of countries using a functional logistics management information system</p> <p><i>Disaggregation: least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations</i></p>	38%	40%	43%	49%	57%
OP2.8	<p>Scaling up maternal death reviews</p> <hr/> <p>Number of countries in which at least 50 per cent of the estimated maternal deaths are notified</p>	Baseline will be added by the end of 2022 ¹⁹	Target will be added by the end of 2022	Target will be added by the end of 2022	Target will be added by the end of 2022	Target will be added by the end of 2022
OP2.9	<p>Gender-based violence information management</p> <hr/> <p>Number of countries where safe and ethical information management systems for gender-based violence incident monitoring and case management are established and/or supported through inter-agency mechanisms <i>(UNICEF, UN-Women)</i></p>	38	42	49	57	67
OP2.10	<p>Scaling up quality service provision</p> <hr/> <p>Proportion of countries in which at least half of the government-led health facilities provide the comprehensive package of sexual and reproductive health</p> <p><i>Disaggregation: Youth-friendly services, elements of the package</i></p>	36% (n=60)	47%	48%	55%	82%
OP2.11	<p>Benefiting from scaled-up services</p> <hr/> <p>Number of women, adolescents and youth, including women and young people with disabilities benefited from the high-quality services related to sexual and reproductive health, prevention and protection from gender-based violence (including services related to mental health and psychosocial support), and harmful practices <i>(UNICEF, UN-Women)</i></p> <p><i>Disaggregation: Age, disability, other leaving no one behind factors, including sexual orientation and gender identity, humanitarian context, transformative result, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations, mental health and psychosocial support</i></p>					

¹⁹ UNFPA is in the process of validating the baseline data

	2.11a: Number of women, adolescents and youth benefited from the high-quality services related to sexual and reproductive health	6.9 million	7 million	7.5 million	8 million	10 million
	2.11b: Number of women, adolescents and youth benefited from the high-quality services related to prevention and protection from gender-based violence (including services related to mental health and psychosocial support)	1.5 million	2 million	2.5 million	3 million	3.5 million
	2.11c: Number of women, adolescents and youth benefited from the high-quality services related to harmful practices	376,000	400,000	450,000	500,000	550,000
	2.11d: Number of women and young people with disabilities benefited from the high-quality services related to sexual and reproductive health, prevention and protection from gender-based violence (including services related to mental health and psychosocial support), and harmful practices	82,000	85,000	90,000	95,000	100,000
OP2.12	Adolescent and youth-responsive service provision Proportion of countries with national standards for the provision of sexual and reproductive health services to adolescents aged 10-19 years (WHO, UNICEF) <i>Disaggregation: Family planning</i> <i>Global adolescent health measurement by the Global Action for Measurement of Adolescent health</i>	26%	32%	37%	46%	79%
OP2.13	Access to sexual exploitation and abuse channels Proportion of countries that have a mechanism where women, adolescents and youth have access to a safe and accessible channel to report sexual exploitation and abuse (PSEA) (UN-Women, UNICEF)	25%	31%	37%	41%	72%
OP2.14	Applying GBV minimum standards in emergency contexts Proportion of countries affected by emergencies realizing the inter-agency minimum standards for gender-based violence programming	85% (n=66)	88%	91%	92%	94%

Output 3: Gender and social norms output

By 2025, strengthened mechanisms and capacities of actors and institutions to address discriminatory gender and social norms to advance gender equality and women's decision-making

Indicative resources (in millions of dollars): Total: \$402.5; regular \$109.5; other \$293.0

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

ID	Indicator	Baseline	Targets			
			2022	2023	2024	2025
OP3.1	<p>National and subnational mechanisms to address social and gender norms</p> <p>Proportion of countries with a national or subnational mechanism to address discriminatory gender and social norms, stereotypes, practices and power relations at the individual, social and institutional levels related to three transformative results <i>(UNICEF, UN-Women)</i></p>	31%	39%	45%	55%	83%
OP3.2	<p>Capacity for changing discriminatory social and gender norms</p> <p>Proportion of countries rolled out the social norm empowerment package that supports women and girls become agents of change promoting egalitarian gender beliefs, social and gender norms <i>(UNICEF, UN-Women)</i></p>	31%	34%	41%	46%	67%
OP3.3	<p>Availability of platform for dialogues</p> <p>Proportion of countries that have functional diversity inclusive community platforms in reflective dialogue towards eliminating discriminatory social and gender norms, stereotypes and practices, as well as GBV and harmful practices that affect girls and women <i>(UNICEF, UN-Women)</i></p>	33%	39%	40%	46%	63%
OP3.4	<p>Strengthening social movements</p> <p>Proportion of countries where a strong social movement/s is advocating for tackling harmful social and gender norms, stereotypes and discriminatory practices that support the achievement of the transformative results <i>(UNICEF, UN-Women)</i></p>	54%	55%	56%	58%	78%
OP3.5	<p>Promoting positive masculinities</p> <p>Proportion of countries with a functional national mechanism to engage men's and boys' organizations/networks/ coalitions promoting positive masculinities that actively advocate for achieving the transformative results <i>(UNICEF, UN-Women)</i></p>	14%	26%	28%	37%	71%
OP3.6	<p>Following up human rights recommendations related to social and gender norms and discrimination</p> <p>Proportion of countries that are following up (plan of action, review) accepted recommendations from international and regional human rights mechanisms that are related to discriminatory social/gender norms,</p>	84%	84%	86%	90%	98%

	stereotypes, and practices and power relations on sexual and reproductive health, gender-based violence and harmful practices (UNICEF, UN-Women)					
OP3.7	Collecting and reporting social and gender norm evidence Proportion of countries that collect and report nationally representative evidence on perceptions and attitudes related to gender norms and stereotypes (UNICEF, UN-Women)	19%	20%	24%	29%	54%

Output 4: Population change and data output

By 2025, strengthened data systems and evidence that take into account population changes and other megatrends (including ageing and climate change), in development policies and programmes, especially those related to sexual and reproductive health and reproductive rights

Indicative resources (in millions of dollars): Total: \$528.2; regular \$137.5; other \$390.6

ID	Indicator	Baseline	Targets			
			2022	2023	2024	2025
OP4.1	Strengthening health information management information system Proportion of countries in which sexual and reproductive health indicators are routinely collected as part of the national health information system and made publicly available	37%	37%	48%	41%	50%
OP4.2	Strengthening disaggregated incidence data on gender-based violence and harmful practices Proportion of countries that collect, map and report disaggregated data (including by age, sex, race, ethnicity, wealth, disability and other leaving no one behind factors) on the incidence of gender-based violence and harmful practices (UNICEF)	26%	29%	37%	43%	72%
OP4.3	Strengthening capacity to measure population access to essential services related to sexual and reproductive health and reproductive rights Proportion of countries that combine population and health sector data to map geographic access to services related to sexual reproductive health and reproductive rights	35%	35%	37%	46%	64%
OP4.4	Assuring core population data outputs	76%	78%	83%	86%	93%

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

	<p>Proportion of countries that produce key population data outputs including sub-national population projections; routine vital statistics reports; census reports on youth, migrants, older persons, and populations living with disability; and population mega-trends, such as mobility, urbanization and climate vulnerability (UNICEF)</p> <p><i>Disaggregation: Population data product (e.g. census thematic reports, vital statistics reports, geospatial disparities reports on three transformative results)</i></p>					
OP4.5	<p>Strengthening analysis on population, mega-trends and the three transformative results</p> <p>Proportion of countries conducted population situation analysis on population changes and diversity and the impact of mega-trends, including climate change, on achieving the three transformative results and ICPD Programme of Action</p>	32%	35%	44%	53%	71%
OP4.6	<p>Generating UNFPA-prioritized SDG data</p> <p>Proportion of countries that produced UNFPA-prioritized Sustainable Development Goal indicators domestically (UNDP, UN-Women, UNICEF)</p> <p><i>Disaggregation (if any): By geographic location, age, sex, wealth, disability, and as relevant Partnership with other United Nations organizations</i></p>	37%	40%	46%	52%	64%
OP4.7	<p>Strengthening vulnerability assessments</p> <p>Proportion of countries that conduct vulnerability assessments, mapping or similar evidence gathering to mitigate the potential impact of natural disasters or humanitarian crises on the achievement of the transformative results (UNICEF)</p> <p><i>Disaggregation: Age, sex, disability, ethnicity</i></p>	49%	50%	54%	58%	63%
OP4.8	<p>Strengthening capacity in georeferenced data</p> <p>Proportion of countries that collect and use georeferenced census data</p>	39%	61%	61%	65%	70%
OP4.9	<p>Strengthened civil registration and vital statistics systems</p> <p>Proportion of countries that have a national CRVS strategic plan that has adopted a life-course approach to strengthened civil registration and vital statistics systems including birth, marriage, divorce and death, following the United Nations Principles and Recommendations on Vital Statistics Systems and as part of an integrated approach to strengthened population data systems (UNICEF)</p>	51%	51%	54%	58%	66%

Disaggregation: least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations

Output 5: Humanitarian action output

By 2025, strengthened the capacity of critical actors and systems in preparedness, early action and in the provision of life-saving interventions that are timely, integrated, conflict- and climate-sensitive, gender-transformative and peace-responsive

Indicative resources (in millions of dollars): Total: \$1,255.5; regular \$279.0; other \$976.5

ID	Indicator	Baseline	Targets			
			2022	2023	2024	2025
OP5.1	<p>Access to life-saving services</p> <p>5.1a: Number of women, adolescents and youth benefited from life-saving interventions in humanitarian settings (UN-Women)</p> <p><i>Disaggregated by, inter alia: age, subnational administrative entity and, in at least some countries, also disaggregated by disability, culture, ethnicity, race, language, religion or migratory status</i></p> <p><i>In line with the WHO General Programme of Work 2018-2023 target (Increase the availability of health facilities providing the minimum services package to people in fragile, conflict or vulnerable settings to at least 80 per cent) and its indicator (Proportion of vulnerable people in fragile settings provided with essential health services)</i></p>					
	5.1a: Number of women benefited from life-saving interventions in humanitarian settings (UN-Women)	13.5 million	13.75 million	14 million	14.5 million	15 million
	5.1b: Number of adolescents and youth benefited from life-saving interventions in humanitarian settings (UN-Women)	4.7 million	5 million	5.5 million	6 million	6.5 million
	5.1c: Number of disabled women, adolescents and youth benefited from life-saving interventions in humanitarian settings (UN-Women)	661,963	700,000	750,000	800,000	850,000
OP5.2	<p>Inter-agency coordination mechanism</p> <p>Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination</p>					

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

	<p>mechanism or platform to address: (a) gender-based violence; and (b) sexual and reproductive health and reproductive rights <i>(United Nations Office for the Coordination of Humanitarian Affairs [UN-OCHA], WHO, UNHCR)</i></p> <p><i>In line with QCPR resolution 75/233 para 39: Strengthening multisectoral and coordinated approaches on prevention and elimination of all forms of violence</i></p>					
	5.2a: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address gender-based violence	63%	64%	69%	74%	84%
	5.2b: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address sexual and reproductive health and reproductive rights	63%	67%	70%	71%	83%
OP5.3	<p>Inclusion of women and young people in decision-making in humanitarian action</p> <p>Proportion of countries responding to humanitarian, climate, health or other crises that include women, young people and those affected by UNFPA core ‘left furthest behind’ factors in decision-making mechanisms <i>(United Nations Office for Disaster Risk Reduction, UN-OCHA)</i></p> <p><i>Disaggregation: women and young people with disabilities</i></p>					
	5.3a: Proportion of countries responding to humanitarian, climate, health or other crises that include women, young people and those affected by UNFPA core ‘left furthest behind’ factors in decision making mechanisms related to responding to gender-based violence	32%	46%	56%	61%	85%
	5.3b: Proportion of countries responding to humanitarian, climate, health or other crises that include women, young people and those affected by UNFPA core ‘left furthest behind’ factors in decision-making mechanisms related to sexual and reproductive health	23%	34%	43%	49%	76%
OP5.4	<p>Youth and peace</p> <p>Number of countries that have adopted a youth, peace and security framework <i>(UNDP, UNICEF, UN -Women, Office of the Envoy on Youth and United Nations Peacebuilding Office)</i></p>	1	1	5	15	25
OP5.5	<p>Women and peace</p> <p>Number of peace-responsive processes inclusive of young women, supported by UNFPA <i>(UN-Women)</i></p>	91%	91%	91%	93%	96%
OP5.6	Strengthening data to support humanitarian preparedness and response	77%	83%	86%	89%	92%

	<p>Proportion of preparedness and operational response countries that have Common Operational Datasets on Population Statistics (COD-PS) available online (UN-OCHA)</p>					
OP5.7	<p>Needs assessment of crisis-affected populations</p> <p>Proportion of countries with humanitarian crises that conducted rapid needs assessments of affected populations at the onset of the crises (UN-OCHA, UNICEF)</p> <p><i>Disaggregation includes: Adolescents, Pregnant women and girls, Older persons, People with disabilities</i></p> <p><i>In line with QCPR resolution 75/233 para 36 (a): Engage joint risk analysis and need assessments</i></p>	87%	91%	91%	93%	98%
OP5.8	<p>Availability of budgeted plans for preparedness and disaster risk reduction</p> <p>Proportion of countries that have budgeted emergency preparedness and response and disaster risk reduction plans which integrate sexual and reproductive health (including the minimum initial service package) and gender-based violence response (United Nations Office for Disaster Risk Reduction, UNDP, UN-OCHA)</p> <p><i>In line with QCPR resolution 75/233 para 37: Supporting the implementation of the national and local disaster risk reduction strategies</i></p>	21%	26%	34%	47%	66%
OP5.9	<p>Anticipatory actions</p> <p>Proportion of countries with anticipatory action frameworks that include sexual and reproductive health and gender equality (UN-OCHA, FAO)</p>	13%	22%	29%	32%	46%
OP5.10	<p>Complementarity between humanitarian, development and peace-responsive efforts</p> <p>Proportion of collective outcomes between humanitarian, development and peace actors at the national level that address (a) sexual and reproductive health; (b) reproductive rights; (c) gender equality (d) the needs of adolescents and youth; and (e) population dynamics</p> <p><i>Complementary indicator with all other United Nations organizations</i></p>	Baseline will be added by the end of 2022 ²⁰	Target will be added by the end of 2022	Target will be added by the end of 2022	Target will be added by the end of 2022	Target will be added by the end of 2022
OP5.11	<p>Minimum Initial Service Package for sexual and reproductive health</p>	26	28	30	32	35

²⁰ UNFPA is in the process of validating the baseline data

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

Number of countries that performed a readiness assessment to provide Minimum Initial Service Package (MISP) for sexual and reproductive health in Crisis Situations within the past 12 months²¹

Output 6: Adolescents and youth

By 2025, strengthened skills and opportunities for adolescents and youth to ensure bodily autonomy, leadership and participation, and to build human capital

Indicative resources (in millions of dollars): Total:\$223.5; regular \$60.7; other \$162.8

ID	Indicator	Baseline	Targets			
			2022	2023	2024	2025
OP6.1	<p>Operationalizing in-school comprehensive sexuality education</p> <p>Number of countries that operationalized in-school comprehensive sexuality education following international standards (UNESCO, UNICEF)</p> <p><i>Complementary indicator with UNFPA-UNICEF Global Programme to End Child Marriage - indicator 11.01 and 11.11</i></p> <p><i>Complementary indicator with Spotlight initiative indicator 3.1.1 and 3.1.2</i></p> <p><i>In line with QCPR resolution 75/233 para 38: Supporting programme countries in developing the capacity on quality education programmes, including girl's education</i></p>	25%	28%	30%	38%	59%
OP6.2	<p>Operationalizing out-of-school comprehensive sexuality education</p> <p>Number of countries that operationalized out-of-school comprehensive sexuality education following international technical and programme guidance (UNESCO)</p> <p><i>Complementary indicator with UNFPA-UNICEF Global Programme to End Child Marriage - indicator 11.01 and 11.11</i></p> <p><i>Complementary indicator with Spotlight initiative indicator 3.1.1 and 3.1.2</i></p>	18%	21%	26%	39%	50%

²¹ Indicator wording presented at the second regular session, 2021 has edited to update the unit of measurement as 'number of countries' instead of 'proportion of countries.'

	<i>In line with QCPR resolution 75/233 para 38: Supporting programme countries in developing the capacity on quality education programmes, including girl's education</i>					
OP6.3	<p>Youth participation in policy-making</p> <p>Proportion of countries that involved adolescents and youth, including youth with disabilities and those affected by UNFPA other core furthest behind factors, in the formulation and implementation of policies and programmes related to three transformative results and climate change (UNICEF, UN-Women)</p> <p><i>Disaggregation, including by gender, age, disability, sexual orientation and gender identity, and by culture, ethnicity, race, language, religion or migratory status</i></p>	60%	61%	63%	69%	85%
OP6.4	<p>Improving the skills of adolescent girls</p> <p>Number of marginalized girls, including girls with disabilities and girls affected by UNFPA other core furthest behind factors, reached by girl-centred programmes that build their life skills, health, social and economic assets (UNICEF, UN-Women)</p> <p><i>Disaggregation: subnational administrative unit, wealth quintile, and where available also disaggregated by culture, ethnicity, race, language, religion, or migratory status</i></p> <p><i>In line with the UNFPA-UNICEF Global Programme to End Child marriage indicator 11.01 and 11.11</i></p>	5.6 million	6.0 million	6.5 million	7.0 million	7.5 million
OP6.5	<p>Youth-led innovations in accelerating the transformative results</p> <p>Number of countries that promoted youth-led innovative initiatives, including digital solutions, for accelerating the achievement of the transformative results, with support from UNFPA</p>	56	64	70	78	90
OP6.6	<p>Human papillomavirus vaccine roll-out</p> <p>Proportion of countries where human papillomavirus (HPV) vaccine roll-out initiatives integrating sexual and reproductive health information and services for adolescent girls (Gavi, UNICEF and WHO)</p> <p><i>In line with the WHO General Programme of Work 2018-2023 target (Increase access to human papillomavirus (HPV) vaccine among adolescent girls aged 9-14 years to 50 per cent) and its indicator (Percentage of the global population of girls aged 9-14 years living in countries that have included HPV vaccination in the national immunization schedule)</i></p>	31%	32%	33%	35%	48%
OP6.7	Strengthening evidence on youth aspirations for marriage, fertility, and gender roles	59	61	67	71	75

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

Number of countries that collect nationally representative evidence on youth aspirations for sexual and reproductive health and rights

Monitoring programmatic risks

Note: The integrated results and resources framework includes programmatic risks at the output level. *Programme risk* is defined as a condition that must prevail to achieve the three outcomes. However, UNFPA may not have the capacity or resources to invest in those conditions. UNFPA will advocate, coordinate and form partnerships so that those conditions may prevail. The design and implementation of programmes will consider those conditions and set indicators to track their trends, to mitigate the risks of not achieving the outcomes.

ID	Indicator	Baseline	Targets			
			2022	2023	2024	2025
PR1.0	<p>Improving infrastructures, such as roads, buildings or physical structures, to ensure that facilities can function at an optimal level</p> <p>Number and distribution of health facilities per 10,000 population (WHO)</p>	2.9 (2017) ²²	No targets set. UNFPA will report the progress from 2022 onwards.			
PR2.0	<p>Achieving full and productive employment and decent work for all women and men, including for young people</p> <p>Unemployment rate, by sex, age and persons with disabilities (UNDP, ILO)</p>	5.6% (2020)	No targets set. UNFPA will report the progress from 2022 onwards.			
		Adult 4%				
		Youth 13.5%				
		Female 5.5%				
		Male 5.3%				
PR3.0	<p>Nutrition status</p> <p>Prevalence of anaemia in women aged 15-49 years, by pregnancy status</p>	29.6% non pregnant women	No targets set. UNFPA will report the progress from 2022 onwards.			

²² Hospital beds for 1,000 people

	(WFP) WFP strategic plan results framework indicator	36.5% pregnant women	
PR4.0	Addressing non-communicable diseases Mortality rate attributed to cardiovascular disease, cancer, diabetes or chronic respiratory disease (WHO) WHO General Programme of Work 2018-2023 indicator	17.8% (2019)	No targets set. UNFPA will report the progress from 2022 onwards.
PR5.0	Advancing information, communication and technology and addressing the digital divide Proportion of individuals who own a mobile telephone, by sex (International Telecommunication Union)	108 ²³	No targets set. UNFPA will report the progress from 2022 onwards.



Organizational effectiveness and efficiency (OEE)

	Indicator	Baseline	Targets			
			2022	2023	2024	2025
OE1.0	Country programme performance index	88%	89%	89%	90%	90%
OE2.0	International Aid Transparency Initiative (IATI) publishing statistics score (QCPR ²⁴):					
	(a) Timeliness	65%	50%	65%	70%	70%
	(b) Comprehensiveness	85%	75%	85%	90%	90%
OE3.0	Proportion of UNFPA offices required to undertake a risk assessment and that have at least one or more areas assessed as out-of-risk appetite for which mitigation plans have been implemented	50%	60%	70%	95%	100%

OEE 1. Improved programming for results

²³ Mobile cellular subscriptions per 100 inhabitants

²⁴ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

Indicative resources (in millions of dollars): Total: \$189.9; regular \$175.5; other \$6.4; cost recovery \$8						
	Indicator	Baseline	Targets			
			2022	2023	2024	2025
OE1.1	Proportion of new country programmes that meet organizational quality standards, including for:					
	(a) Technical quality, including a focus on accelerating leaving no one behind	60%	70%	75%	80%	85%
	(b) Results-based management and evidence-based programming quality	68%	75%	80%	85%	90%
	(c) Addressing the rights of persons with disabilities	62%	70%	75%	80%	85%
	<i>In line with the QCPR guideline on mainstreaming of disability inclusion of the United Nations system (para 14)</i>					
OE1.2	Proportion of new UNFPA country programmes that, as appropriate, integrated voluntary national commitments, including those formulated in Government announcements, national policy and planning documents, voluntary national reviews, and in response to the Nairobi Summit on ICPD25, to accelerate the implementation of the Programme of Action of the International Conference on Population and Development and the achievement of the three transformative results	77%	85%	90%	95%	100%
OE1.3	Proportion of country offices that use markers for tracking and reporting on expenditures:					
	(a) Gender (validated by a quality assurance process)	100%	100%	100%	100%	100%
	(b) Leaving no one behind	Not available ²⁵	100%	100%	100%	100%
OE1.4	Percentage of expenditure on programming with a focus on gender equality (QCPR ²⁶)	15.8%	17%	18%	19%	20%
OE1.5	Proportion of minimum standards/indicators for which UNFPA meets or exceeds requirements (QCPR ²⁷):					
	(a) United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women	100%	100%	100%	100%	100%

²⁵ UNFPA plans to operationalize leaving no one behind marker from 2022 onwards

²⁶ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

²⁷ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

	(b) United Nations disability inclusion strategy accountability standards	73%	73%	74%	74%	75%
	<i>Note/ In line with the QCPR guideline – calls upon all United Nations entities to continue to promote gender equality and women empowerment and enhance the data, reporting and resource tracking (para 12)</i>					
OE1.6	Number of country offices that have supported the roll-out of United Nations Country Team scorecards or standards:					
	(a) Gender UNCT-SWAP gender equality scorecard	61	61	65	70	75
	(b) United Nations disability inclusion strategy accountability standards	130	130	130	131	132
	<i>Note: In line with paragraph 12 of the 2020 QCPR resolution (75/233): Accelerating gender mainstreaming through the full implementation of the system-wide action plan on gender equality and the empowerment of women</i>					
	<i>In line with paragraph 14 of the 2020 QCPR resolution (75/233): Mainstreaming disability inclusion into the United Nations system, including by implementing and reporting on the United Nations Disability inclusion strategy across programmes and operations</i>					
OE1.7	UNFPA meets the green rating for Youth 2030 performance on meaningful youth engagement in the past year, as set out in the Youth 2030 Scorecard (QCPR ²⁸):					
	(a) Policies and processes for meaningful youth engagement	orange rating	orange rating	green rating	green rating	green rating
	(b) Diversity of youth (groups) engaged	green rating	green rating	green rating	green rating	green rating
	(c) Meaningful youth engagement in strategic plan processes	green rating	green rating	green rating	green rating	green rating
	(d) Meaningful youth engagement in support of Governments or intergovernmental processes	green rating	green rating	green rating	green rating	green rating
	(e) Meaningful youth engagement in United Nations-led programmes, projects and campaigns	green rating	green rating	green rating	green rating	green rating
OE1.8	Proportion of the United Nations System-wide plan on indigenous peoples that UNFPA implemented	To be	To be	To be	To be	To be

²⁸ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

		defined at the end of 2022	defined at the end of 2022	defined at the end of 2022	defined at the end of 2022	defined at the end of 2022
OE1.9	Proportion of evaluations completed as planned:					
	(a) Centralized-level evaluations	100%	100%	100%	100%	100%
	(b) Programme-level evaluations	94%	90%	90%	90%	90%
OE1.10	Number of joint and system-wide evaluations in which UNFPA engaged (QCPR ²⁹)					
	(a) Number of joint evaluations in which UNFPA engaged	3	6	3	2	1
	(b) Number of system-wide evaluations in which UNFPA engagement	5	2	5	5	5
OE1.11	Proportion of evaluation reports assessed at least ‘good’, as per the UNFPA evaluation quality assessment tool:					
	(c) Centralized-level evaluation reports	100% (2020)	100%	100%	100%	100%
	(d) Programme-level evaluation reports	100% (2020)	90%	90%	90%	90%
OE1.12	Proportion of accepted evaluation recommendation actions due in the year that have been completed	95%	90%	90%	90%	90%
OE1.13	Number of country offices certified in results-based management <i>Note: In line with paragraph 17 of the QCPR resolution (75/233): Encourage the United Nations development system and its individual entities to continue to strengthen results-based management, focusing on long-term development outcomes</i>	0	10	15	30	45
OE1.14	Proportion of surge requests that are successfully filled within lead response times	80%	85%	85%	90%	90%
OE1.15	Proportion of programme procurement that is planned or from United Nations organizations’ catalogues	74% (2020)	75%	76%	78%	80%

²⁹ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

OE1.16	Proportion of long-term agreement procurement delivered within the specified delivery times	55% (2020)	75%	77%	78%	80%
OE1.17	Proportion of reproductive health commodities orders handed over to implementing partners within the specified time:					
	(a) Total	50%	50%	52%	55%	60%
	(b) Inter-Agency Emergency Health kits (for acute emergencies)	Not available	50%	52%	55%	60%
OE1.18	Proportion of country offices that leverage South-South and triangular cooperation as an accelerator for the achievement of the three transformative results <i>Note/ in line with the para 35 of the QCPR resolution (75/233): Reiterates that the entities of the United Nations development system should enhance its support to South-South and triangular cooperation</i>	70%	72%	79%	82%	85%
OE1.19	Proportion of UNFPA offices that have dedicated resources to support innovation to accelerate high-quality programme delivery	67%	74%	76%	77%	77%
OE1.20	Proportion of UNFPA offices that have at least one innovative solution taken from pilot to scale	54%	65%	72%	76%	80%
OE1.21	Proportion of new United Nations Sustainable Development Cooperation Frameworks (or equivalent) that integrated the ambition and acceleration for: (a) ending preventable maternal deaths; (b) ending unmet need for family planning; (c) ending gender-based violence	94%	100%	100%	100%	100%
OE1.22	Proportion of humanitarian funding provided to local and national actors, including women-led and youth-led organizations	39%	40%	41%	42%	43%
OE1.23	Proportion of country offices that implement the UNFPA minimum preparedness actions	80%	81%	82%	83%	85%
OE1.24	Proportion of UNFPA country offices applying environmental and social standards in programmes in line with United Nations standards (QCPR ³⁰)	Not applicable	42%	54%	62%	85%
OE1.25	Number of offices that have implemented research that supports the acceleration of the achievement of the three transformative results	40%	43%	48%	56%	64%

OEE 2. Optimized management of resources

³⁰ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

Indicative resources (in millions of dollars): Total: \$515.0; regular \$335.5; other \$7.9; cost recovery \$171.7						
Indicator		Baseline	Targets			
			2022	2023	2024	2025
OE2.1	Proportion of managers, supervisors and teams certified with leadership skills					
	(a) Managers	60%	70%	80%	90%	90%
	(b) Supervisors	0%	10%	20%	30%	50%
	(c) Teams	0%	5%	10%	20%	30%
OE2.2	Vacancy rates for leadership positions	15%	14%	12%	11%	10%
OE2.3	Average recruitment time in days:					
	(a) Organizational	90.7	90	90	90	90
	(b) Humanitarian-funded positions	81.8	75	75	70	70
OE2.4	Percentage of UNFPA female staff among international professional and national staff (QCPR ³¹):					
	(a) All staff	51.3%	50%	50%	50%	50%
	(b) All international professional staff:	54.4%	50%	50%	50%	50%
	(b1) Professional grade 1 and (b2) Professional grade 2;	72.8%	50%	50%	50%	50%
	(b3) Professional grade 3;	62.3%	50%	50%	50%	50%
	(b4) Professional grade 4;	46.4%	50%	50%	50%	50%
	(b5) Professional grade 5;	48.5%	50%	50%	50%	50%
	(b6) Director level1 and levels above	51.6%	50%	50%	50%	50%

³¹ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

	(c) All National Officers:	54.4%	50%	50%	50%	50%
	(c1) National Officer A;	61.1%	50%	50%	50%	50%
	(c2) National Officer B;	53.2%	50%	50%	50%	50%
	(c3) National Officer C;	51.3%	50%	50%	50%	50%
	(c4) National Officer D;	57.5%	50%	50%	50%	50%
	(c5) National Officer E	Not applicable as there are no posts in this category				
OE2.5	Staff engagement index	79%	80%	80%	85%	85%
OE2.6	Proportion of total resources used for recurring management costs	14.0%	12.5%	11.7%	10.9%	10.3%
OE2.7	Implementation rate for regular resources	94.2%	97%	97%	97%	97%
OE2.8	Proportion of non-core contribution agreements expiring in a given year that have cumulative disbursements of at least 95 per cent of the original agreement amount by the end of the original agreement period	81%	83%	84%	85%	86%
OE2.9	Number of data standards being implemented from the United Nations Financial Data Cube (QCPR ³²)	6	6	6	6	6
OE2.10	Proportion of implementing partner ineligible and unsupported expenses from audits	0.5%	<1%	<1%	<1%	<1%
OE2.11	Operational efficiency gains realized in USD:	\$8,348,613	\$9,000,000	\$9,500,000	\$8,500,000	\$8,500,000
OE2.12	Proportion of UNFPA offices in United Nations common premises (QCPR ³³)	72%	72%	73%	74%	75%
OE2.13	Proportion of reduction of greenhouse gas emissions	0% (21,756 tonnes of CO ₂ e, 2010 baseline value)	7.5% (20,124 tonnes of CO ₂ e)	15.0% (18,493 tonnes of CO ₂ e)	22.5% (16,861 tonnes of CO ₂ e)	30.0% (15,229 tonnes of CO ₂ e)
OE2.14	Proportion of identified processes targeted for a future paperless or automated operation that become fully digitized	10%	Target will be added by	Target will be added by the	Target will be added by	Target will be added by

³² Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

³³ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

			the end of 2022	end of 2022	the end of 2022	the end of 2022
OE2.15	Proportion of applications that support a mobile workforce, remote access and accessibility options to respond to changing working modalities	Baseline will be added by the end of 2022	Target will be added by the end of 2022	Target will be added by the end of 2022	Target will be added by the end of 2022	Target will be added by the end of 2022
OE2.16	Proportion of country offices that have systems in place to prevent and respond to sexual exploitation, abuse and harassment	Not available	100%	100%	100%	100%

OEE 3: Expanded partnerships for impact

Indicative resources (in millions of dollars): Total: \$168.6; regular \$110.9; other \$1.9; cost recovery \$55.8

Indicator		Baseline	Targets			
			2022	2023	2024	2025
OE3.1	Amount contributed by donors other than the top 15 (in millions of dollars)	\$506	\$276	\$302	\$328	\$354
OE3.2	Proportion of annual resource mobilization targets met:					
	(a) Total resources	142.5% (\$1,425 million)	100% (\$1,105 million)	100% (\$1,209 million)	100% (\$1,313 million)	100% (\$1,418 million)
	(b) Core resources	118% (\$413 million)	100% (\$377 million)	100% (\$378 million)	100% (\$380 million)	100% (\$381 million)
	(c) Non-core resources	156% (\$1,014 million)	100% (\$729 million)	100% (\$831 million)	100% (\$933 million)	100% (\$1,037 million)
	(d) Traditional donors	136% (\$884 million)	100% (\$774 million)	100% (\$846 million)	100% (\$919 million)	100% (\$993 million)
	(e) Non-traditional donors	159% (\$477 million)	100% (\$158 million)	100% (\$176 million)	100% (\$194 million)	100% (\$214 million)

	(e1) Non-OECD DAC	Not available	100% (\$73 million)	100% (\$83 million)	100% (\$93 million)	100% (\$104 million)
	(e2) Non-State partners	Not available	100% (\$50 million)	100% (\$55 million)	100% (\$55 million)	100% (\$60 million)
	(e3) Innovative funding modalities	Not available	100% (\$5 million)	100% (\$5 million)	100% (\$7 million)	100% (\$7 million)
	(e4) Private strategic partners (QCPR ³⁴)	100% (\$19 million)	100% (\$26 million)	100% (\$26 million)	100% (\$27 million)	100% (\$29 million)
	(e5) Individual Giving Programme	100% (\$1.9 million)	100% (\$4.4 million)	100% (\$8.1 million)	100% (\$11.3 million)	100% (\$14.3 million)
OE3.3	UNFPA co-financing funded through pooled funds and thematic funding mechanisms:					
	(a) Pooled funds	(\$213 million)	(\$146 million)	(\$166 million)	(\$187 million)	(\$207 million)
	(b) Thematic funding mechanisms	(\$177 million)	(\$109 million)	(\$125 million)	(\$140 million)	(\$155 million)
OE3.4	Proportion of results group or issue-based coalitions chair or co-chair posts that UNFPA holds in:					
	(a) United Nations country teams	15.9%	16%	16.5%	16.5%	16.5%
	(b) United Nations regional collaborative platforms	Not available	Target will be defined at the end of 2022	Target will be defined at the end of 2022	Target will be defined at the end of 2022	Target will be defined at the end of 2022
OE3.5	Contributions provided to the Resident Coordinator system:					

³⁴ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

	(a) Contributions in cash provided to the Resident Coordinator system (in millions of dollars)	\$4.6	\$3.9	\$3.9	\$3.9	\$3.9
	(b) Contribution in kind provided to the Resident Coordinator system					
	(b1) Strategic analysis and planning (number of country offices)	104	100	100	104	104
	(b2) External communications and advocacy (number of country offices)	87	85	85	87	87
	(b3) Serving at least a month as acting Resident Coordinator (number of country offices)	41	30	30	35	35
	(b4) Number of candidates prepared by UNFPA to undertake an assessment to become Resident Coordinator	5	5	10	15	15
OE3.6	Number of countries in which UNFPA is contributing to joint initiatives:					
	(a) Joint programmes	108	101	103	105	105
	(b) Joint conflict analysis together with humanitarian country team and/or United Nations Mission (when present)	59	60	61	62	63
	<i>Note/ In line with the QCPR guideline on improving coordination, collaboration, efficiency and coherence of the UN system at all levels (para 9)</i>					
OE3.7	Number of partnerships:					
	(a) Brainpower partnerships	12	14	16	18	20
	(b) Advocacy/reach partnerships	26	30	33	36	39
OE3.8	Proportion of new implementing partners that are:					
	(a) Women-led organizations	Will be available at the end of 2022	Will be available at the end of 2022	Will be available at the end of 2022	Will be available at the end of 2022	Will be available at the end of 2022
	(b) Youth-led organization	Will be available at the end of 2022	Will be available at the end of 2022 Will be available	Will be available at the end of 2022	Will be available at the end of 2022	Will be available at the end of 2022

			at the end of 2022			
	<i>Disaggregation: Humanitarian sector</i>					
OE3.9	Number of times UNFPA is mentioned in the media	69,800	48,000	49,500	51,000	52,500
OE3.10	Performance of UNFPA websites and social media channels:					
	(a) Websites:					
	Number of users of:					
	(a1) the UNFPA global website	5,527,845	2,800,000	3,080,000	3,388,000	3,726,800
	(a2) all UNFPA websites	9,217,147	6,858,232	7,544,055	8,298,461	9,128,307
	Number of page views of:					
	(a3) the UNFPA global website	8,889,638	7,200,000	7,920,000	8,712,000	9,583,200
	(a4) all UNFPA websites	15,279,484	14,228,831	15,651,714	17,216,885	18,938,574
	(b) Social media channels:					
	Number of followers on:					
	(b1) Facebook	368,800	374,500	411,950	453,145	498,460
	(b2) Twitter	267,700	288,000	316,800	348,480	383,328
	(b3) Instagram	146,074	154,000	169,400	178,548	204,974
	(b4) LinkedIn	388,100	412,000	453,200	498,520	548,372
	Number of engagements on:					
	(b5) Facebook	420,900	300,000	300,000	300,000	300,000
	(b6) Twitter	70,600	60,000	65,000	65,000	65,000

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework

	(b7) Instagram	57,400	60,000	60,000	60,000	60,000
	(b8) LinkedIn	63,000	65,000	65,000	65,000	65,000
