### Overview of Mechanisms for Reporting Wrongdoing

<table>
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<th>What to report allegation</th>
<th>Where to report</th>
<th>How to report wrongdoing</th>
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| **1. Proscribed practices (including fraudulent and corrupt practices)** | • Director, OAIS  
• Or to Supervisor who then reports to Director, OAIS | • **Confidential helpline** – only accessible by selected OAIS staff:  
  o On [www.unfpa.org](http://www.unfpa.org), at the bottom of each page, click on “Report wrongdoing”; also available on each country office website  
  o Click on the icon on the dedicated “audit and investigation” page on the UNFPA website [https://www.unfpa.org/audit-and-investigation](https://www.unfpa.org/audit-and-investigation);  
  *Note: the confidential helpline is available in the six official languages of the United Nations on unfpa.org and in the languages most widely spoken in the corresponding country office. Anonymous reporting is possible;*  
  • Dedicated **investigation hotline email address**: investigationshotline@unfpa.org – only accessible by selected OAIS staff;  
  • **In person** at the OAIS office;  
  • **By mail** marked as “Confidential” to the Director, OAIS;  
  • To the dedicated OAIS **fax** at +1 (212) 297 4938; or  
  • **By telephone** to the OAIS-dedicated voicemail at +1 (212) 297 5200. |
| **2. Harassment, sexual harassment, abuse of authority, discrimination** | • Director, OAIS | • Same as 1 |
| **3. Sexual exploitation and sexual abuse (SEA)** | • Director, OAIS | • Same as 1  
• Allegations have to be reported to OAIS immediately! |
| **4. Retaliation** | • Ethics Office | • **By email** to Ethics.office@unfpa.org  
• **In person** to the Ethics Office;  
• **By mail** marked as “Confidential” to the Ethics Advisor. |