

Evaluation report title	Year	Responsible Office	Eval. report type	Region	Period covered	Recommendation title	Recommendation text	Recommendation status (accepted, partially accepted or rejected)	Priority (High, medium or low)	Action point title	Action point text	Reporting focal point email (one for entire MR, usually M&E staff)	Action point due date (MM/DD/YYYY)	Head of Office Email	Contributor/Email (Regional M&E Advisor)	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	1) During the design and implementation of the 9 <sup>th</sup> CP, priority should be given to wide consultations with key stakeholders at all levels during programme implementation, consolidation of strategic partnerships, and responsiveness to the changing environment and needs in development and humanitarian settings.	Accepted	High	Partnership						
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	1a) During design	Accepted	High	Partnership	Conduct wide stakeholder consultations during CP9 development and AWP for 2021	odasa@unfpa.org	12/30/2020	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	1b) During Implementation	Accepted	High	Partnership	Conduct wide stakeholder consultations during AWP process for 2021 - 2025. This will be a recurring activity throughout the CP9 programme cycle	odasa@unfpa.org	12/30/2020	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	2) UNFPA should continue to optimally make use of its comparative advantage as a data and evidence driven agency and the leader in integrated programming and on gender and human rights as well as an agency with technical expertise multi-sectoral programming and the humanitarian aid-development nexus	Accepted	High	Data and Evidence	Mainstream data as a cross-cutting governance and accountability agenda in the design of the CP9; and implementation through out the CP9 implementation period	odasa@unfpa.org	12/30/2025	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	3a) Strengthen the existing multi-sectoral coordination framework that guided CP8; streamline coordination to eliminate any possibilities of parallel coordination frameworks that have potential to undermine the multi-sectoral coordination structure and mandate at national and sub-national levels	Accepted	High	Coordination framework	Strengthen CP coordination mechanism by ensuring project level coordination mechanisms are mainstreamed into the CP coordination mechanism. This is an on-going commitment that will be implemented throughout the CP9 cycle	odasa@unfpa.org	6/30/1931	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	3b) Review and streamline the mechanisms for transfer of coordination funds to the DLG to ensure timely access to these funds but at the same time facilitate oversight and accountability for DLGs and IPs	Accepted	High	Coordination framework	Finalise agreement on modalities of fund transfers to District Local Governments	odasa@unfpa.org	12/30/2021	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	3c) One of the major scores in the selection of potential IPs should be the physical presence in regions and districts of operation. Relevant DLGs should also participate in vetting IPs that will implement activities in their areas of jurisdiction	Not accepted	High	Coordination framework	-	odasa@unfpa.org	-	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	4) Strengthen the financial management system to facilitate programmatic and financial accountability by paying particular attention to innovative strategies aimed at reducing time between requisition and disbursement of funds to IPs	Accepted	High	Financial Management System	-	odasa@unfpa.org	-	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	4a) Need for training including coaching and mentoring of all IPs on the financial management systems, procedures, and accountability and reporting requirements of UNFPA	Accepted	High	Financial Management System	Conduct regular IP training on RBM and Financial management. This will be an on-going, scheduled activity, conducted at least bi-annual.	odasa@unfpa.org	12/30/2025	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	4b) Attention should be given to the analysis of workload of IPs in relation to the staffing	Not accepted	High	Financial Management System	-	odasa@unfpa.org	-	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	4c) The staffing at the finance unit at UNFPA should be strengthened to enhance timely review of financial reports and feedback to IPs	Accepted	High	Financial Management System	Recruit more staff for the Finance Department of the CO to match-up with workload; and distribute/share workload to rationalize/optimize workload of the existing Finance workforce	odasa@unfpa.org	12/31/2021	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	5) Strengthen the intervention logic in the results framework	Accepted	High	Theory of Change	Construct a results and intervention logic for the Ninth Country Program, aligned to UNFPA SP outcomes, UNSDCF outcomes. Construct output indicators and strategic interventions informed by lessons learned from CP8, in particular from the CPE of the eighth CP and stakeholder consultations	odasa@unfpa.org	11/31/2020	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	6) Strengthen strategic leadership for integrated programming in SRHR/HIV, GEWE and PD and capacity building for implementing integrated SRH at national and the sub-national levels	Accepted	High	Integration	Work with Ministry of Health to operationalize the Integration Framework, including strengthening of measurement of integration at service delivery levels	odasa@unfpa.org	12/30/2023	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	7) Geographical coverage	Accepted	High	Coverage	-	odasa@unfpa.org	-	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	7a) Review and consider consolidation by intensifying intra-district and sub-county coverage in existing districts rather than scattering interventions and therefore spreading thinly	Partially accepted	High	Coverage	The ninth CP will prioritise a minimum of 40 core districts in which a full package of interventions will be implemented. These will be districts with the worst SRHR/HIV/GBV indicators based on a composite of indicators	odasa@unfpa.org	2/28/2021	sibemaler@unfpa.org	chima@unfpa.org	
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	7b) Establish 2 separate DOs for eastern region and West Nile regions and increase the number of staff to two in each of the existing two DOs.	Partially accepted	High	Coverage	The CO will evaluate the feasibility of establishing 2 additional Decentralised offices in each of the 2 regions (Karamoja and West Nile) - this is a consideration to be made during the CP9 program cycle	odasa@unfpa.org	12/30/2025	sibemaler@unfpa.org	chima@unfpa.org	

Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	8) In order to strengthen equity, the human rights based approach and leaving no one behind, the next CPE should actively advocate for use of the differentiated service delivery model to facilitate effective response to the peculiarities of needs and diverse contexts of hard-to-reach populations and communities	Accepted	High	LN0B	Develop and operationalize clear guidelines for customizing delivery of integrated and quality services for different population groups.	odaga@unfpa.org	12/30/2025	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Strategic focus	9) Strengthen focus on data and evidence-based programming to increase the comparative advantage of UNFPA and further increase its credibility among multilateral and bilateral donors as well as among the key government of Uganda sectors.	Accepted	High	Data and Evidence	Provide tools and training for data generation, storage, analysis and use for planning and strategic positioning at both national, and subnational level	odaga@unfpa.org	12/30/2025	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	10) Support MOH to functionalize HC IVs and upgrading of some HC IVs into HC IVs in order to ensure high quality of obstetric care: functionalizing HC IVs as EmONC centres and HC IVs as EmONC centres including the upgrading of some HCIVs to HCIVs; deployment of appropriately skilled human resource for health (midwives, anaesthetists, medical doctors and laboratory staff) including review of the staffing structure and norms; advocating and supporting the recruitment of above critical staff cadres; and the establishment of blood transfusion services (physical space and equipment for blood storage) and infrastructural capacity to perform caesarean sections (theatre rooms, equipment, lighting, running water and sanitation) in all HC IVs. There are human resource and financial implications due to the deployment of above health staff and the health infrastructure.	Accepted	High	EmONC	Advocate for, and support HR capacity building, equipping and loading of Ministry of Health designated health facilities for readiness of quality EmONC services	odaga@unfpa.org	12/30/2025	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	11) Support MOH to improve the robustness of the MPDSR system.	Accepted	High	MPDSR	-	odaga@unfpa.org	12/30/2025	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	11a) Strengthen the MPDSR committees at national level and district	Accepted	High	MPDSR	Train MPDSR Committees, Supervise and mentor committees, provide MPDSR tools	odaga@unfpa.org	3/31/2022	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	11b) Strengthen the community level intelligence/surveillance for maternal deaths	Accepted	High	MPDSR	Support MOH and other IPs to conduct verbal autopsy, support confidential inquiries, strengthen the reporting and feedback linkages between community (VHTs) and health facilities	odaga@unfpa.org	3/31/2023	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	11c) Strengthen the accountability/feedback systems for health at community and national level (baraza, RMNCAH score card).	Accepted	High	MPDSR	Roll out RMNCAH Scorecard; support review meetings	odaga@unfpa.org	3/31/2023	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	12) Fistula repair should be integrated into other routine health services and more attention should be given to the re-integration of fistula survivors in the general community	Accepted	High	Fistula	Support on job training and mentoring for routine fistula repair at District Hospitals, support CSOs to implement social reintegration of fistula survivors into the community	odaga@unfpa.org	3/31/2023	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	13) Support MOH to address persistent FP commodity stock-outs by operationalizing the re-distribution strategy	Accepted	High	FP commodity	Roll out the Uganda National Redistribution Strategy for Prevention of Expiry and Handling of Expired and put in place system for stock status monitoring to guide commodity redistribution. Medicines and Health Supplies	odaga@unfpa.org	12/31/2022	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	13a) Strengthening systems for FP stock status tracking	Accepted	High	FP commodity	Develop and roll out electronic Logistics Management Information System that integrates RH/FP commodities	odaga@unfpa.org	12/31/2021	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	13b) Implementing the re-distribution strategy (inter- and intra-district)	Accepted	High	FP commodity	Develop capacity of district health teams and implementing partners to use the web-based ordering and reporting system for RH commodities to monitor stock status for RH commodities and conduct data-guided stock redistribution	odaga@unfpa.org	12/31/2022	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	13c) Supporting community-based distribution of contraceptives	Accepted	High	FP commodity	Build capacity of community resource persons include village health teams on family planning services including provision of short-term methods using self care approaches	odaga@unfpa.org	12/31/2025	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	13d) Building capacity for forecasting of RH supplies down to HC II level	Accepted	High	FP commodity	Adapt and roll out MOH Supervision, Performance Assessment and Recognition Strategy (SPARS) for RH commodities as part of district supply chain strengthening package	odaga@unfpa.org	12/31/2021	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	13e) Strengthening the logistic management information system for commodities to the last mile	Accepted	High	FP commodity	Capacity building of health workers in executing logistics management functions including inventory management, roll out of eLMS and conducting regular stock monitoring	odaga@unfpa.org	12/31/2022	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	13f) Strengthening the one warehouse strategy to deliver an adequate FP method mix	Accepted	High	FP commodity	Disseminate the One warehouse one facility strategy, develop the monitoring framework for the strategy, monitor utilization of Alternative Distribution Strategy (ADS channel) and support commodity ordering through partners	odaga@unfpa.org	12/31/2022	sibenaler@unfpa.org	chima@unfpa.org
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	14) Advocate for significant investment and systems strengthening to foster consistent and sustained social norm change targeting service providers, leaders and local communities	Accepted	High	Social norm change	Advocate for sustained investment in, and for stakeholder support for ELA Clubs, SASA, MAGs as tools for social change, among others	odaga@unfpa.org	12/31/2022	sibenaler@unfpa.org	chima@unfpa.org

Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	15) UNFPA and IPs should review, strengthen and standardize the current integrated SRHR/IGBV package of services to increase its focus on vocational skills training and IGAs.	Accepted	High	Economic empowerment of women, adolescents and youth	Build capacities and Orient IPs on Essential Services Package, and support them to develop a package of integrated SRHR/IGBV/HSV services that they will be held accountable for	<a href="mailto:odaga@unfpa.org">odaga@unfpa.org</a>	12/31/2021	<a href="mailto:sibemaler@unfpa.org">sibemaler@unfpa.org</a>	<a href="mailto:chima@unfpa.org">chima@unfpa.org</a>
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	16) Build further capacity for integration of youth and gender friendly services within health facilities and communities	Accepted	High	Integration	Conduct skills training for HWs, institutionalize and support integrated mentorship programmes, strengthen data capture and reporting to measure extent of access to quality integrated services	<a href="mailto:odaga@unfpa.org">odaga@unfpa.org</a>	12/30/2023	<a href="mailto:sibemaler@unfpa.org">sibemaler@unfpa.org</a>	<a href="mailto:chima@unfpa.org">chima@unfpa.org</a>
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	17) UNFPA in conjunction with MGLSD, MoH and MeES should strengthen current efforts to streamline and harmonize the different databases on GBV and VAC at national and sub-national levels	Accepted	High	Data and Evidence	Develop and operationalise the integrated GBV/VAC system (Work to harmonise and strengthen GBV/VAC systems on-going).	<a href="mailto:odaga@unfpa.org">odaga@unfpa.org</a>	6/30/2022	<a href="mailto:sibemaler@unfpa.org">sibemaler@unfpa.org</a>	<a href="mailto:chima@unfpa.org">chima@unfpa.org</a>
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	18) Advocate and support the review of existing legislation to address the gaps in the protection of women and children from human rights violations	Accepted	High	Policy and Legislation	Engage with the Law Reform Commission through the umbrella body of Justice, Law and Order Sector, the Parliament of Republic of Uganda (especially the Gender Committee), CSOs and other stakeholders to lobby for review and amendment of laws and policies so as to ensure protection of the rights of women and girls	<a href="mailto:odaga@unfpa.org">odaga@unfpa.org</a>	12/31/2022	<a href="mailto:sibemaler@unfpa.org">sibemaler@unfpa.org</a>	<a href="mailto:chima@unfpa.org">chima@unfpa.org</a>
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	19) The CO should advocate for and support resource mobilisation for PD to match the current needs	Accepted	High	Data and Evidence	Negotiate for allocation of 15% for each proposal for Data and Population Dynamics as an enabler for other resources	<a href="mailto:odaga@unfpa.org">odaga@unfpa.org</a>	12/31/2025	<a href="mailto:sibemaler@unfpa.org">sibemaler@unfpa.org</a>	<a href="mailto:chima@unfpa.org">chima@unfpa.org</a>
Evaluation Report of the Government of Uganda / UNFPA 8 <sup>th</sup> Country Programme 2016 – 2020	2019	Uganda CO	Country Programme Evaluation (CPE)	ESARO	2016-2020	Programmatic focus	20) UNFPA should engage the MeES to develop an advocacy and stakeholder engagement plan to address SE and find common ground for SE integration in the primary school education curriculum	Accepted	Medium	Sexuality Education	Support roll out of SE in the lower secondary as strategy to generate evidence of what works and engage in the discussions for upper secondary.	<a href="mailto:odaga@unfpa.org">odaga@unfpa.org</a>	31/12/2022	<a href="mailto:sibemaler@unfpa.org">sibemaler@unfpa.org</a>	<a href="mailto:chima@unfpa.org">chima@unfpa.org</a>