Management Response

Key actions in response to the recommendations
The evaluation focused on “UNFPA support to population dynamics and data” in order to inform future support and programming.

Overall, the following was noted:

- **UNFPA provides relevant and timely support** to population data, population dynamics and population and development, and remains a strong and relevant player

- **UNFPA to better articulate its engagement in contexts of ageing and low fertility**, and megatrends such as migration and climate change

- The UNFPA population and development **capacity needs to be enhanced**.
Recommendation 1

(High priority):

Develop a bold P&D strategy re-conceptualised around data, population dynamics and development continuum and including demographic dividends, resilience and policy.

(Accepted)

01 Update the Population Data Thematic Fund (PDTF), initially launched in 2020, to align to the strategic plan and the context of megatrends & demographic diversity.

2023

02 Develop a Population and Development Strategy - building on the PDTF.

2024

03 Ensure that the P&D strategy includes:

- Human rights based approaches
- Gender mainstreaming
- A data value chain
- Linkages between demographic change and the 3TRs
- Role of UNFPA in chronic & protracted crises

2024
Recommendation 2
(Medium priority):

Enhance programming priorities and linkages for internal clarity and external positioning. (Accepted)

01 Establish and launch an internal reference group on Demographic Dividends, Resilience and Policy to promote common understanding and develop standardised flagship products and services for countries and develop a global workplan 

02 Develop information papers and learning webinars on demographic dividends, resilience and policy and on ageing and low fertility

03 Develop and implement common messaging on demographic diversity and dividends through continuation of quarterly policy dialogues (4D Series)
Recommendation 3
(High priority):

Continue corporate investment in signature data products. (Accepted)

01 Secure corporate funding for administration, maintenance and updating of the PDP for 2025 & beyond - prepare business case for the SP mid-term review (2023)

02 Generate more analytical use cases showcasing LNOB analysis, including geospatial analysis - e.g. integrating population data with programme data, facility and environmental data to optimize programming (2023-ongoing)
Recommendation 4
(High priority):

Improve data and analytics across UNFPA.
(Accepted)

01 Build on current work to develop a **UNFPA data strategy** that aims to improve availability, analysis and use of quality population, health and development data for the 3 TRs, SDGs and ICPD PoA. Includes a UNFPA-wide internal assessment of data literacy among staff to identify gaps.

02 The data strategy to **include a proposal for a data quality assurance mechanism** for UNFPA data outputs and publications. A **data governance group** will be proposed to set data standards, a corporate data taxonomy and metadata management model.
Recommendation 5

(High priority):

Enhance human and technical resourcing of P&D.

(Accepted)

01 Work across TD and DHR to design, implement and analyse a staff survey on both data capacity and capacity for evidence based policy development and communication. (integrated with survey proposed under Recommendation 4)

2023

02 DHR and TD to develop a 3-5 yr recruitment strategy/plan-informed by the staff survey

2024
Thank you.