Evaluation report title	Year	Responsible Office	Region	Period covered	Recommendation title	Recommendation text	Recommendation status (accepted, partially accepted or rejected)	medium or	Action point title	Action point text
Sierra Leone Country Programme Evaluation (2020- 2023)	2022	Sierra Leone CO	WCARO	2020-2022	1. Programme focus	The next UNFPA National programme for Ukraine should consider to narrow the number of programme areas to two-three in total (for example, youth, gender, aging) and make themes like population and development, SRH, CBV, HIV/AIDs as a cross - cutting issues to major programme areas.	Accepted	High	1.1 CPD dev-t consultations	1.1 Organize consultation with key stakeholders/conduct surveys to identify priority issues to focus new CPD
Sierra Leone Country Programme Evaluation (2020- 2023)	2022	Sierra Leone CO	WCARO	2020-2022	1. CP alignment to UNFPA SP (2022-2025)	Strengthen the alignment of the CP to the new UNFPA SP (2022-2025) and to the country's development and humanitarian priorities while maintaining strategic partnerships with governments and NSAs to position its presence and leadership in ensuring its strategic relevance	Accepted	High	1.1 Align current CP to new UNFPA SP (2022-2025)	1.1 The CO initiated alignment of CPD outputs with the UNFPA Strategic Plan (2022-2025) in 2022 and has integrated the revised outputs in the 2023 annual SIS plan together with corresponding indicators, milestones and targets. The ongoing alignment process will be completed by 31 may 2023.
Sierra Leone Country Programme Evaluation (2020- 2023)	2022	Sierra Leone CO	WCARO	2020-2022	2. UNCT Coordination	The CO should maintain its proactive role in facilitating UNCT coordination mechanisms, explore further opportunities for collaboration and joint programmes and advocate for enhanced Delivering As One modality	Accepted	Medium	2.1 UNCT Coordination	2.1 The CO will continue to actively support UNCT coordination mechanisms and explore opportunities to further enhance collaboration and joint programmes, including by chairing/co-chairing the Youth Thematic Team, the Disability Inclusion Group and the UNSDCF Results Group on Protection and Empowerment of the Most Vulnerable in 2023.
Sierra Leone Country Programme Evaluation (2020- 2023)	2022	Sierra Leone CO	WCARO	2020-2022	3. Programme Results focus/Integrating learning and knowledge management	3.The CO should strengthen the CP's intervention logic ensuring that the results areas are clearly linked to the key interventions supported, while at the same time integrating learning and knowledge management		High	3.1 CPD results areas linked to key interventions supported	3.1 The CO initiated a deep dive review of programmes in 2022 that has resulted in strengthening prioritization of interventions to maximize contributions to targeted results, and development of a plan to further enhance integration of learning and knowledge management.
Sierra Leone Country Programme Evaluation (2020- 2023)	2022	Sierra Leone CO	WCARO	2020-2022	4. Delays in disbursement of fund and reporting	4. The CO should work closely with implementing partners to address the challenges that result in the delays of the disbursement of funds and reporting. Further, the CO should reassess its institutional capacity guided by the strategic positioning in the country, identify gaps, especially on human resources and implement the findings to effectively on its mandate.	Accepted	High	4.1 Address delays experienced in the disbursement of funds to lps	4.1 The CO established a process in 2022 to strengthen planning and monitoring with implementing partners, including identifying and addressing challenges that delay disbursement of funds. The CO will conduct a review of institutional capacity to identify gaps including in relation to human resources.
Sierra Leone Country Programme Evaluation (2020- 2023)	2022	Sierra Leone CO	WCARO	2020-2022	5. Institutional capacity & systems strengthening of Government/National Ownership	The CO should continue to enhance the institutional capacity and systems strengthening of the government and promotion of national ownership of the CP interventions and results	Accepted	High	5.1 Institutional capacity and systems strengthening for ownership of CP interventions/results	5.1 The CO works dosely with Government Ministries in implementing the CP which is fully aligned to national development priorities. This includes a focus on enhancing institutional capacities and systems strengthening, which will continue to be key priorities across programme areas.
Sierra Leone Country Programme Evaluation (2020- 2023)	2022	Sierra Leone CO	WCARO	2020-2022	6. Resource for data and evidence generation	The CO should ensure that adequate resources are allocated for data and evidence generation for national development as well as strengthening its comparative advantage in the areas of population dynamics within the UNCT	Accepted	High	6.1 Resources for data and evidence generation	6.1 The CO has initiated a process to strengthen focus on population data, including identifying capacity and resource needs to address data gaps and prioritize data generation, research, monitoring and analysis.
Sierra Leone Country Programme Evaluation (2020- 2023)	2022	Sierra Leone CO	WCARO	2020-2022	7. GBV Programming	7. For the improvement of GBV programming, UNFPA CO should strengthen the integration of SRH, FP, HIV and cervical cancer screening. Improve M&E supervision and strengthen quality of care in service delivery.	Accepted	High	7.1 Improvement in GBV programming	7.1 The CO initiated a deep dive review of programmes in 2022 including identifying key priorities to strengthen integration of intervention on SRH, FP, HIV, cervical cancer and quality of care and improve integrated monitoring approaches.

Sierra Leone Country 2022 Programme Evaluation (2020- 2023)	Sierra Leone CO	WCARO 202	20-2022 8. Strengthen MPDSR	8. UNFPA and partners should continuously advocate with government (Ministry of Health and Sanitation) to strengthen MPDSR to contribute to the reduction of future preventable maternal deaths and to enhance technical capacity of the country in the management of obstetric fistula	Accepted	Medium	8.1 Strengthen MPDSR	8.1 The CO will continue to support the Ministry of Health and Sanitation (MCHS) to trengthen MPDSR including by supporting the Ministry in operationalization of a situation room to systematically analyze maternal mortality data and ensures timely response. The CO will also support the Ministry to develop a fisula elimination strategy which includes key interventions to build capacity for fistula management.
Sierra Leone Country 2022 Programme Evaluation (2020- 2023)	Sierra Leone CO	WCARO 202	20-2022 9. Increase financing for RH commodities procurement	9. UNFPA to advocate with the government to increase domestic financing for RH commodities procurement, and further stregnthen the government and local stakeholders' technical capacity on the implementation and management of RHCS supply chain strategy to ensure effectiveness and sustainability	Accepted	High	9.1 Domestic financing for RH commodities	9.1 The CO has signed a Compact Agreement with the Government of Sierra Leone (Ministry of Health and Sanitation and Ministry of Finance) to strengthen commitments to family planning and increase public financing for procurement of reproductive health commodities. The Government has also included an annual budget line for reproductive health commodities in the 2023 national budget
Sierra Leone Country 2022 Programme Evaluation (2020- 2023)	Sierra Leone CO	WCARO 202	20-2022 10. Strategic Partnerships	10. The CO should nurture strategic partnerships with the government and other stakeholders for the effective rollout and implementation of CSE in schools	Accepted	High	10.1 Nurture strategic partnerships for the roll-out of CSE in schools	10.1 The CO is working closely with the Government and key stakeholders in supporting the implementation of the National Policy on Radical Inclusion in Schools, including strengthening implementation of CSE. The CO will also continue to strengthen partnerships through the platform of the CSE Coordination Group which is chaired by the Ministry of Basic and Senior Secondary Education and co-chaired by UNFPA.
Sierra Leone Country 2022 Programme Evaluation (2020- 2023)	Sierra Leone CO	WCARO 202	20-2022 11. Youth Programming and Coordination	11. The CO should strengthen the consolidation of the youth programming and coordination in the country, while at the same time continuing to strengthen the capacity of the youth leadership skills and ability to influence policy and strategy	Accepted	High	coordination	11.1 The CO collaborates closely with the Ministry of Youth Affairs and UN partners in advancing youth engagement and leadership. The CO will continue to strengthen partnerships and programming including through its role as the Chair of the UNCT Youth Thematic Team.
Sierra Leone Country 2022 Programme Evaluation (2020- 2023)	Sierra Leone CO	WCARO 202	20-2022 12. Harnessing the Demographic Dividend	12. UNFPA and its partners should strengthen harnessing the demographic dividend to advance the national agenda for young people, particularly related to their SRHR	Accepted	Medium	12.1 Harnessing the Demographic Dividend and youth agenda related to SRHR	12.1 The CO collaborates closely with the Ministry of Planning and Economic Development on harnessing the demographic dividend and will continue to advance leadership and empowerment of young people, particularly related to SRHR.
Sierra Leone Country 2022 Programme Evaluation (2020- 2023)	Sierra Leone CO	WCARO 202	20-2022 13. Strengthen national capacities to mainstream GEWE issues	13. UNFPA should continue promoting multi-sectoral approaches to strengthening national capacities on mainstreaming GEWE issues in the relevant national strategies, policies and development plans	Accepted	High	13.1 National capacity strengthening to mainstream GEWE issues	13.1 The CO will continue to collaborate with the Ministry of Gender and Children's Affairs and other partners to strengthen national capacities for gender mainstreaming and ensure integration in national strategies, policies and development plans.
Sierra Leone Country 2022 Programme Evaluation (2020- 2023)	Sierra Leone CO	WCARO 202	20-2022 14. Advocacy for changes in legal frameworks/social norms	14. UNFPA should systematically advocate for changes in legal frameworks and the social norms that are barriers to addressing GBV and harmful practices	Accepted	Medium	14.1 Changes in legal reforms and social norms - barriers to GBV and harlful practices	14.1 The CO works closely with governments, implementing partner and other stakeholders in addressing GBV and harmful practices, and will continue to advocate for and support strengthening of policies and legislation to transform harmful and social norms.