Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15		 The next CP should maintain and intensify the core focus and thematic areas of the 8CP with the expanded staff complement, with consideration of classifying the Zambia CO as a big country office, and ensuring that the theory of change fully reflects the interventions and outputs required to contribute to outcomes, with commensurate indicators 	Accepted	High	1.1 9CDP design	1.1 Design the CP with a ToC that is fully reflective of interventions and outputs required to contribute to outcomes	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	1. Strategic Recommendation 1: All Programme Areas	 The next CP should maintain and intensify the core focus and thematic areas of the 8CP with the expanded staff complement, with consideration of classifying the Zambia CO as a big country office, and ensuring that the theory of change fully reflects the interventions and outputs required to contribute to outcomes, with commensurate indicators 	Accepted	High	1.2 Country classification	1.2 Advocate within UNFPA for review of staff complement lassification of Zambia CO as a big CO	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15		 UNFPA needs gradually to consider moving further towards the higher levels of engagement for an LMI country and reduce GRZ dependence on direct service delivery but, in the short term, should maintain all modes of delivery 	Accepted	High	2.1 Environmental scanning and intelligence gathering	2.1 Undertake regular environmental scanning to assess the fiscal position of the government to inform considerations to move towards higher level engagements	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	3. Strategic Recommendation 3: All Programme Areas	3. Quarterly programme monitoring visits and validation of data reported by IPs in GPS needs to be strengthened, and provincial health officers need regular budgets to ensure that they can undertake sufficient quality assurance in the districts and health facilities	Accepted	High	3.1 Programme monitoring	3.1 Institutionalizing quarterly monitoring and quality assurance visits for all IPs	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	3. Strategic Recommendation 3: All Programme Areas	3. Quarterly programme monitoring visits and validation of data reported by IPs in GPS needs to be strengthened, and provincial health officers need regular budgets to ensure that they can undertake sufficient quality assurance in the districts and health facilities	Accepted	High	3.2 Programme monitoring	3.2 Increase annual budget allocations to enable PHOs to undertake monitoring and quality assurance visits	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	4. Strategic Recommendation 4: All Programme Areas	 UNFPA should maintain its proactive position regarding UNCT coordination and DaO and explore further opportunities for joint programming 	Accepted	Medium	4.1 Delivering as One	4.1 CO sustains participation in UN DaO processes and mechanisms (UNCT, PMT, Inter-agency M&E TWG, UNCG, Results and Theme Groups, Joint Programmes etc.)	6/30/21	YES

Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15		5. Strategic Recommendation 5: All Programme Areas	5. Further capacity needs to be built in both implementing partners and within the C0 typology to ensure timely and acceptable reporting to facilitate resource disbursement, with the new reporting modalities introduced in the 8CP fully and efficiently operationalized; consideration what is needed on how to resolve the situation where delays in implementation lead to return of funds	Accepted	Medium	5.1 Capacity strengthening in GPS	5.1 Build capacity of implementing partners and staff in GPS to ensure timely reporting	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15		5. Strategic Recommendation 5: All Programme Areas	5. Further capacity needs to be built in both implementing partners and within the CO typology to ensure timely and acceptable reporting to facilitate resource disbursement, with the new reporting modalities introduced in the 8CP fully and efficiently operationalized; consideration what is needed on how to resolve the situation where delays in implementation lead to return of funds	Accepted	Medium	5.2 Development of workflow process guides	5.2 Develop and implement workflow SOPs to improve efficiency of operations	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	5/30/16	6. Strategic Recommendation 6: Sexual Reproductive Health	6. UNFPA should continue to strengthen technical and financial support for integrated services in the areas of its mandate in RNNCAH&N, the follow up to the MDGi programme, and other programmes with proven results, and for health provider capacity development and sensitization, working within the H6 partnership and joint programmes according to DaO	Accepted	High	6.1 Technical and financial support	6.1 Provide technical and financial support to ensure availability of integrated SRH/HIV/GBV services, document and scale up of good practices from Joint Programmes	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15		7. Strategic Recommendation 7: Sexual Reproductive Health	7. UNFPA should continue to train SMAGs and CBDs for unsupported facilities in the provinces supported by UNFPA, including to address barriers to contraceptive uptake and to strengthen the supply chain further; and, depending on resources, UNFPA should consider widening the provinces and/or districts covered or intensifying programming within existing provinces and districts, as well as earmarking funds for refresher courses and further basic benefits	Accepted	High	7.1 Capacity building of volunteers	7.1 Continue capacity building of community volunteers to provide FP services	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15		7. Strategic Recommendation 7: Sexual Reproductive Health	7. UNFPA should continue to train SMAGs and CBDs for unsupported facilities in the provinces supported by UNFPA, including to address barriers to contraceptive uptake and to strengthen the supply chain further, and, depending on resources, UNFPA should consider widening the provinces and/or districts covered or intensifying programming within existing provinces and districts, as well as earmarking funds for refresher courses and further basic benefits	Accepted	High	7.2 Innovation initiatives piloted	7.2 Pilot and implement innovative solutions to increase demand and uptake for family planning	6/30/21	YES

Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	8. Strategic Recommendation 8: Sexual Reproductive Health	8. The CO should step up its engagement with the LGBTI populations and sex workers to promote their knowledge, access to and uptake of integrated SRHR, HIV and GBV services, including support for size estimations and other essential data and to address the challenging political and social environment at all levels through sensitive advocacy	Partially accepted	High	8.1 CSO engagement	8.1 Build capacity of CSOs that promote LGBTI rights to access to SRHR services for key populations	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	8. Strategic Recommendation 8: Sexual Reproductive Health	8. The CO should step up its engagement with the LGBTI populations and sex workers to promote their knowledge, access to and uptake of integrated SRHR, HIV and GBV services, including support for size estimations and other essential data and to address the challenging political and social environment at all levels through sensitive advocacy	Partially accepted	High	8.2 Funding for key populations	8.2 Review global fund request to ensure inclusion of support to key populations	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	9. Strategic Recommendation 9: Sexual Reproductive Health	9. Depending on the results, UNFPA should consider the expansion and/or modification of the UN Joint Disability Inclusion Project in the existing and other provinces, with further sensitization of health facility staff, traditional leaders, and community health volunteers on the SRHR, HIV and GBV needs and rights of people with disabilities, and help to empower people with disabilities themselves to claim their rights	Accepted	Medium	9.1 Disability inclusion	9.1 Roll out of disability module to scale up the provision of SRH services to persons with disabilities	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	9. Strategic Recommendation 9: Sexual Reproductive Health	9. Depending on the results, UNFPA should consider the expansion and/or modification of the UN Joint Disability Inclusion Project in the existing and other provinces, with further sensitization of health facility staff, traditional leaders, and community health volunteers on the SRHR, HIV and GBV needs and rights of people with disabilities, and help to empower people with disabilities themselves to claim their rights	Accepted	Medium	9.2 Disability plan	9.2 Develop a disability plan to strengthen mainstreaming in existing SRHR programs	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	9. Strategic Recommendation 9: Sexual Reproductive Health	9. Depending on the results, UNFPA should consider the expansion and/or modification of the UN Joint Disability Inclusion Project in the existing and other provinces, with further sensitization of health facility staff, traditional leaders, and community health volunteers on the SRHR, HIV and GBV needs and rights of people with disabilities, and help to empower people with disabilities themselves to claim their rights	Accepted	Medium	9.3 Disability integration	9.3 Facilitate integration of disability in the next UNSDCF and 9CP depending on timelines for the development	6/30/21	YES

Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15		10. Strategic Recommendation 10: Sexual Reproductive Health	10. UNFPA should contribute to finalising the road map for fistula repair and strengthen partnership with the Fistula Foundation to establish clear roles and responsibilities according to respective areas of comparative advantage in support of the Ministry of Health	Accepted	Medium	10.1 Ending obstetric fistula	10.1 Finalise and disseminate Operational Plan to End Obstetric Fistula	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15		10. Strategic Recommendation 10: Sexual Reproductive Health	10. UNFPA should contribute to finalising the road map for fistula repair and strengthen partnership with the Fistula Foundation to establish clear roles and responsibilities according to respective areas of comparative advantage in support of the Ministry of Health	Accepted	Medium	10.2 Quartelry reviews	10.2 Conduct joint quarterly meetings with Fistula Foundation and Ministy of Health	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	5/30/16	11. Strategic Recommendation 11: Adolescents and Youth	11. Integrated SRHR/HIV/GBV programming for young people, especially vulnerable and marginalised adolescent girls and young women, needs to be scaled up with increased budgets for stronger results for young women and men, building on the 8CP experience regarding benefits and limitations to adolescent spaces in health facilities and the relative benefits, limitations and sustainability of peer education	Accepted	High	11.1 Scale up ASRH	11.1 Scale up of ASRH interventions in two supported Provinces through the FP-ASRH programme	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	5/30/16	11. Strategic Recommendation 11: Adolescents and Youth	11. Integrated SRHR/HIV/GBV programming for young people, especially vulnerable and marginalised adolescent girls and young women, needs to be scaled up with increased budgets for stronger results for young women and men, building on the 8CP experience regarding benefits and limitations to adolescent spaces in health facilities and the relative benefits, limitations and sustainability of peer education	Accepted	High	11.2 ASRH resource mobilization	11.2 Increase resource mobilization efforts to support ASRH programs	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	5/30/16	12. Strategic Recommendation 12: Adolescents and Youth	12. Building on experience during the 8CP, UNFPA should intensify and expand the focus on child marriage in the next CP, building on the strategic partnerships and gains in current programming, and should plan and budget for south to south learning documentation of the modalities and partnerships that worked well	Accepted	High	12.1 Ending child marriage	12.1 Design the 9th Country Program based on the achievements and lesson learned from the current Ending Child Marriage	6/30/21	YES

Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	5/30/16	13. Strategic Recommendation 13: Adolescents and Youth	13. Consideration should be given to increased integration of AY, SRHR and the gender focus within the CO, and whether to expand the dedicated staff complement for AY given the importance of addressing the considerable SRHR (and other) needs of this large population cohort	Accepted	Medium	13.1 ASRH recruitment	13.1 Recruit an additional staff member to support Country office ASRH programs	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15	5/30/16	13. Strategic Recommendation 13: Adolescents and Youth	13. Consideration should be given to increased integration of AY, SRHR and the gender focus within the CO, and whether to expand the dedicated staff complement for AY given the importance of addressing the considerable SRHR (and other) needs of this large population cohort	Accepted	Medium	13.2 Reorganization of office organogram	13.2 Review of Country office organogram to strengthen coordination across thematic areas	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15		14. Strategic Recommendation 14: Population and Development	14. Monitor whether it is sufficient to have in post a UN volunteer, with CO staff support, or whether a population dynamics specialist should be recruited to optimise results in this critical area of the UNFPA mandate	Accepted	High	14.1 P&D recruitment	14.1 Advocate for unfreezing of Population and Development specialist - NOC post and undertake recruitment	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15		15. Strategic Recommendation 15: Population and Development	15. UNFPA should promote close collaboration between all stakeholders and government to ensure the continued and strengthened linkages of the next national development plan with the SDGs, including support to strengthen user-friendly formats to disseminate in- depth analysis of population dynamics, and with further indicators including regarding people with disabilities	Accepted	High	15.1 Inclusive partcicpation in national development	15.1 Advocate with MNDP to ensure meaningful participation of persons with disabilities in the development the 8th NDP	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15		15. Strategic Recommendation 15: Population and Development	15. UNFPA should promote close collaboration between all stakeholders and government to ensure the continued and strengthened linkages of the next national development plan with the SDGs, including support to strengthen user-friendly formats to disseminate in- depth analysis of population dynamics, and with further indicators including regarding people with disabilities	Accepted	High	15.2 Communication products	15.2 Develop user friendly 2018 ZDHS in-depth analysis communication products	6/30/21	YES
Zambia Country Programme Evaluation (2016-2019)	2019	Zambia CO	Country Programme Evaluation (CPE)	ESA	Evaluation Coverage Time Period	2016-2019	1/1/15		16. Strategic Recommendation 16: Population and Development	16. UNFPA should continue building the capacity of implementing partners in research, in-depth data analysis, population projections, small area estimation, policy analysis, and geo- spatial data analysis at nation and sub- national levels, and needs to monitor the application of skills gained from training over time	Accepted	Medium	16.1 Monitor skills development	16.1 Develop a monitoring mechanism to assess the application of capacity building efforts	6/30/21	YES

Zambia	2019	Zambia CO	Country	ESA	Evaluation	2016-2019	1/1/15	5/30/16	16. Strategic	16. UNFPA should continue building the	Accepted	Medium	16.2 Data	16.2 Support skills development	6/30/21	YES
Country			Programme		Coverage				Recommendation 16:	capacity of implementing partners in			management	of data and population		
Programme			Evaluation		Time				Population and	research, in-depth data analysis,				dynamics analysis and		
Evaluation			(CPE)		Period				Development	population projections, small area				research		
(2016-2019)										estimation, policy analysis, and geo-						
										spatial data analysis at nation and sub-						
										national levels, and needs to monitor the						
										application of skills gained from training						
										over time						