

## Call for Submission of Curriculum Vitae

We are trying to identify high calibre African professional\* women who could be candidates for a wide spectrum of executive positions internationally and regionally. The names of these women would be compiled in a compendium that profiles academic credentials, professional competencies and work experiences and will identify women leaders in politics, administration, academia, development, philanthropy, and industry, among others. Those who would like to make a submission should meet the following minimum criteria.

- A university degree in either natural/social sciences or over 20 years experience in specialized fields including politics, women's studies, gender issues and business management.
- A Masters degree or Doctorate studies
- A minimum of 10 years in top management (a high position in government -- at the rank of Minister, Permanent Secretary, or Directors managing a reasonably large staff); private organizations (CEO or head of organization); head of academic institution or positions of similar responsibility.
- Solid knowledge of Africa's development challenges, opportunities and potentials
- Good knowledge of the global geo-political environment and international relations
- Excellent advocacy and communication skills with experience in multi-cultural setting.
- Demonstrated problem solving ability and experience in international/regional negotiations
- Track record in gender-sensitive leadership
- Notable publications, articles and awards

## Background

The lack of organized and readily available information on African women professionals suitable for executive-level appointment constitutes a major obstacle to bridging the knowledge gap for appointments for high office whether in the public or private sector. Except for a very few number of African women who have received specific acclaim for notable achievements, the knowledge base on a wide spectrum of highly qualified women professionals in different sectors is lacking. In an effort to contribute to improving availability of information on African women professionals, the African Union Commission (through its Women, Gender and Development Directorate), in collaboration with UNFPA, the United Nations Population Fund, is compiling a list of African women with outstanding credentials.

Because there are thousands of highly qualified African women professionals, several editions may emerge from this exercise. The first edition will compile and disseminate widely a list of the most qualified women. The scope could be expanded in subsequent editions.

A copy of academic credentials and any other supporting document should be send alongside a short CV, which should summarize competencies, outstanding achievements and awards, special appointments, areas of specialty, and publications, as well as core values that the individual identifies with. A copy of most recent passport photo should be included. .

Those listed in the compendium will be contacted for verification of the accuracy of the information and their authorization before it is published.

The submission should be sent (with full address including email, telephone etc) to:

UNFPA for the attention of [tsegera@unfpa.org](mailto:tsegera@unfpa.org)

copy to : [debritu@unfpa.org](mailto:debritu@unfpa.org), [Leilab@africa-union.org](mailto:Leilab@africa-union.org), [emebeth@africa.union.org](mailto:emebeth@africa.union.org) and [fiorellap@africa-union.org](mailto:fiorellap@africa-union.org)

\*We believe that anyone who excels in what she does must be considered a professional. For this purpose, however, the word professional is limited to academic attainments plus high-level career development and an ability to lead regional and international organizations.

**Deadline 30 September 2009**