

reproductive health; \$49.9 million for population and development; \$12.2 million for gender equality and women's empowerment; and \$28.2 million for programme coordination and assistance. These expenditures were authorized by the Executive Director to carry out recommendations approved by the UNFPA Executive Board.

## REGIONAL SPENDING

In 2005, UNFPA provided support to 148 developing countries, areas and territories and countries with economies in transition: 45 in sub-Saharan Africa, 36 in the Arab States and Europe, 31 in Latin America and the Caribbean, and 36 in Asia and the Pacific. The region of sub-Saharan Africa received the largest percentage of UNFPA assistance at \$78 million, followed by Asia and the Pacific at \$75.5 million, the Arab States and Europe at \$28.4 million and Latin America and the Caribbean at \$21.4 million. Interregional and global assistance amounted to \$31 million.

## HUMAN RESOURCES

Worldwide, UNFPA has 972 staff in authorized budget posts, and nearly half of the professional staff members are women. Nine multidisciplinary teams of expert advisers provided specialized technical support at the regional and country level. These Country Technical Services Teams (CSTs) are located in Addis Ababa, Amman, Bangkok, Bratislava, Dakar, Harare, Kathmandu, Mexico City and Suva. The advisers specialize in reproductive health, HIV/AIDS, logistics and management of reproductive health commodities, gender, advocacy and other technical disciplines.

- More than 90 per cent of UNFPA staff in New York attended half-day orientation sessions on HIV/AIDS in the workplace starting in February.

The sessions, many run by UNFPA facilitators, provided information on HIV prevention, care and treatment and United Nations policies, and promoted a workplace environment free from stigma and discrimination.

- Over the course of 11 months, all UNFPA Country Representatives and several CST Directors had the opportunity to attend a 15-day workshop at headquarters. Internal and external experts on leadership, policy dialogue and capacity-building led the workshop.
- A career workshop was open to all headquarters staff during 2005. The highlights included: improving your résumé, matching your skills to the vacancy announcements and setting plans for your future.
- Also in 2005, UNFPA introduced a CD to welcome new staff and refresh senior staff on the work that UNFPA performs each and every day. This CD allows the staff member to see the big picture, instead of just his or her own work.

A figures for 2005 used in both the text and the tables in this report are provisional.

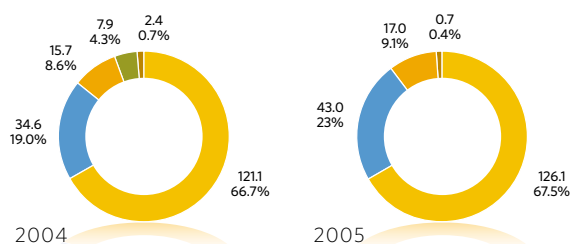
### UNFPA INCOME AND EXPENDITURE 2005 IN MILLIONS OF US\$

INCOME	
<b>REGULAR RESOURCES</b>	
Voluntary Contributions	351.2
Interest Income	6.3
Other Contributions	8.3
<b>Total Regular Income</b>	<b>365.8</b>
<b>OTHER RESOURCES</b>	
Trust Funds	132.1
Cost-sharing Programme Arrangements	25.5
Other Arrangements	36.1
Interest and Other Income	5.5
<b>Total Other Resources Income</b>	<b>199.2</b>
<b>TOTAL INCOME</b>	<b>565.0</b>
<b>EXPENDITURE</b>	
<b>REGULAR RESOURCES</b>	
Project Expenditures	234.3
Technical Advisor Programme	18.9
<b>Total Programme Expenditure</b>	<b>253.2</b>
<b>Total Other Expenditure, Including BSB*</b>	<b>82.0</b>
<b>Total Regular Expenditure</b>	<b>335.2</b>
<b>OTHER RESOURCES</b>	
Project Expenditures	188.6
<b>Total Programme Expenditure</b>	<b>188.6</b>
<b>Total Other Expenditure</b>	<b>(0.4)</b>
<b>Total Other Resources Expenditure</b>	<b>188.2</b>
<b>TOTAL EXPENDITURE</b>	<b>523.4</b>
<b>INCOME OVER EXPENDITURE</b>	<b>41.6</b>

\* Biennial support budget

### EXPENDITURES BY COUNTRY GROUP\*

IN MILLIONS OF US\$ AND AS A PERCENTAGE OF TOTAL



■ Group A ■ Group B ■ Group C  
■ Economies in Transition ■ Other Countries

\* Please refer to the map on pages 24-25 for Group Listings.