

Of the total expenditures, UNFPA provided \$139.3 million in assistance for reproductive health; \$47.9 million for population and development; \$13.4 million for gender equality and women's empowerment; and \$21.3 million for programme coordination and assistance. These expenditures were authorized by the Executive Director to carry out recommendations approved by the Executive Board for programme assistance.

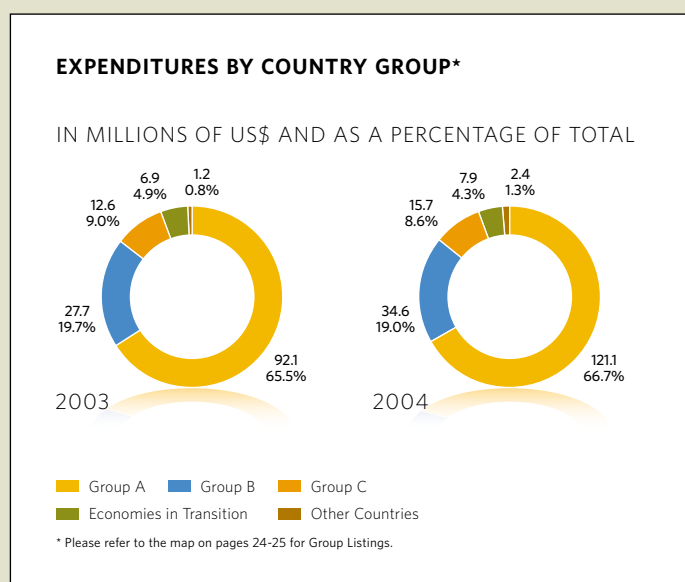
REGIONAL SPENDING

In 2004, UNFPA provided support to 126 developing countries, areas and territories and countries with economies in transition: 45 in sub-Saharan Africa, 37 in the Arab States and Europe, 21 in Latin America and the Caribbean, and 23 in Asia and the Pacific. The region of sub-Saharan Africa received the largest percentage of UNFPA assistance at \$78.1 million, followed by Asia and the Pacific at \$65.9 million, the Arab States and Europe at \$28.7 million and Latin America and the Caribbean at \$21.1 million. Interregional assistance amounted to \$28.1 million.

HUMAN RESOURCES

Worldwide, UNFPA has 972 staff in authorized budget posts. Some 47 per cent of the professional staff are women, which is one of the highest percentages among United Nations agencies and organizations.

Nine multidisciplinary teams of expert advisers provided specialized technical support at the regional and country level. These Country Technical Services Teams (CSTs) are located in Addis Ababa, Amman, Bangkok, Bratislava, Dakar, Harare, Kathmandu, Mexico City and Suva. The advisers specialize in reproductive health, HIV/AIDS, logistics and management of reproductive health commodities, gender, advocacy and other technical disciplines.



Two regional retreats for UNFPA staff addressed the promotion of human rights through culturally sensitive approaches. The meetings were held in Ghana in April and in Egypt in September. UNFPA also prepared a training manual on culture and human rights.

A global meeting for UNFPA staff in country offices and at headquarters took place in November 2004 to position the organization for the next decade of ICPD implementation. The meeting affirmed the Fund's strategic direction and recommended mobilizing stronger partnerships and continuing to improve efficiency and accountability while participating in UN reform and harmonization.

All figures for 2004 used in both the text and the tables in this report are provisional.

UNFPA INCOME AND EXPENDITURE 2004 IN MILLIONS OF US\$

INCOME	
REGULAR RESOURCES	
Voluntary Contributions	322.5
Interest Income	3.5
Other Contributions	5.6
Total Regular Income	331.6
OTHER RESOURCES	
Trust Funds	94.5
Cost-sharing Programme Arrangements	36.6
Other Arrangements	40.3
Interest and Other Income	3.1
Total Other Resources Income	174.5
TOTAL INCOME	506.1
EXPENDITURE	
REGULAR RESOURCES	
Project Expenditures	221.9
Technical Advisory Programme	19.4
Total Programme Expenditure	241.3
Total Other Expenditure, Including BSB*	77.3
Total Regular Expenditure	318.6
OTHER RESOURCES	
Project Expenditures	132.9
Total Programme Expenditure	132.9
Total Other Expenditure	0.0
Total Other Resources Expenditure	132.9
TOTAL EXPENDITURE	451.5
INCOME OVER EXPENDITURE	54.6

* Biennial support budget